**Humber College**
**Associate Director, Mental Health and Counselling (MHC)**

Humber College is located within the traditional and treaty lands of the Mississaugas of the Credit. Known as Adoobiiqok [A-doe-bee-goke], the “Place of the Alders” in Michi Saagiig [Mi-chee Saw-geeg] language, the region is uniquely situated along the Humber River Watershed, which historically provided an integral connection for Anishinaabe [Ah-nish-nah-bay], Haudenosaunee [Hoeden-no-shownee], and Wendat [Wen-dot] peoples between the Ontario Lakeshore and the Lake Simcoe/Georgian Bay regions. Now home to people of numerous nations, Adoobiiqok continues to provide a vital source of interconnection for all.

Humber College emphasizes hands-on, career-focused learning, offering a broad range of credentials including bachelor’s degrees, diplomas, certificates and postgraduate certificates. Humber seeks an outcomes-driven leader for the position of **Associate Director, Mental Health and Counselling (MHC)**. Humber is a place like no other. Here you will “Find Your Spot” and build a career and future that grows as the college grows. In this rich diverse workplace, Humber encourages diverse ideas, supporting everyone to find deep meaning and purpose in order that they may be proud of what they do and where they work.

Reporting to the Director of Student Wellbeing, the Associate Director, Mental Health and Counselling (MHC) will be accountable to support the Director in the strategic leadership and operational management of all MHC programs and services, enabling the Student Wellbeing cluster team to facilitate conditions of wellbeing for all learners within the Humber College and University of Guelph-Humber community. This position will lead MHC to use inclusive, integrative, anti-racist, anti-oppressive, and trauma-informed approaches in all aspects of client-care and employee management, centering employee engagement alongside client-centeredness.

MHC’s services focus on college community mental health at Humber College and the University of Guelph-Humber and play a vital role in the academic, personal, and career success of learners. The Associate Director will employ a participatory style of leadership to fortify a culture of caring and achieve cohesion throughout the MHC team and in all interactions across Student Wellbeing units: Health Centre, Accessible Learning Services, Wellness Education and Programs, and SWAC Services. This position will be responsible for effectively managing staff, policies, processes, and programs involved in the provision of MHC services. As the College lead on the National Mental Health Standard and in coordination with the GTA College
Consortium, the Associate Director will help provide transformative strategic coordination to help achieve a future-ready service in a world changed by a racial reckoning, a mental health awakening, and a global pandemic.

**Qualifications**

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the Humber College environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role:

A) A graduate degree in Clinical Psychology or relevant Mental Health field;

B) A license with a regulated College within the Province of Ontario;

C) A minimum of 5 years of progressive management experience in a mental health clinic setting;

D) A minimum of 4 years of progressive clinical experience in a community agency or post-secondary environment;

E) Demonstrated experience building consensus and influencing others in a diverse and multi-disciplinary environment, and;

F) Commitment and understanding of equity, diversity, inclusion and reconciliation as they relate to mental health services for the Humber College community

**How to Apply**

Humber College is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous People of North America, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the further diversification of ideas. In accordance with the AODA, accommodation will be provided throughout the recruitment process to applicants with disabilities.

Humber College invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority. Humber College is partnering with BIPOC Executive Search to ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting
Canada’s diverse population. Interested applicants can send their resume to Taq Kaur Bhandal at tbhandal@bipocsearch.com.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.