Assistant Professor, Department of Psychology

Job ID: 28798

Updated: May 17, 2023

Location: Main Campus

We would like to take this opportunity to acknowledge the traditional territories of the people of the Treaty 7 region in Southern Alberta. The City of Calgary is also home to Métis Nation of Alberta, Region III.

Position Description

Azrieli Accelerator Professorship in neurodiversity and intersectionality

The Department of Psychology, in conjunction with the Azrieli Accelerator and Owerko Centre (see below), at the University of Calgary, invites applications for an Azrieli Accelerator Professorship in neurodiversity and intersectionality. The successful candidate will be appointed at the rank of Assistant Professor (tenure-track) in the Department of Psychology within the Faculty of Arts.

The Department of Psychology is a research-intensive department with high standards in teaching. We value interdisciplinary approaches to research and training, and strongly encourage collaboration. The Alberta Children’s Hospital Research Institute (ACHRI) is one of seven health institutes in the Cumming School of Medicine, and is responsible for the University’s Child Health and Wellness research priority. ACHRI houses the Owerko Centre, which brings together a team of researchers dedicated to the study of neurodevelopmental disorders and the improvement of child mental health.

The Azrieli Accelerator at the University of Calgary seeks to transform neurodevelopmental research across the lifespan. With funding from the Azrieli Foundation, this initiative uses strategic investments to strengthen multi-disciplinary collaborations and launches big and bold research in the areas of neurodevelopment, neurodevelopmental conditions, and neurodiversity as they relate to all stages across the life course. The Azrieli Accelerator Professorships, 8 in total to be recruited across the University, will bring new strengths to the University of Calgary, and the successful candidate will join a dynamic group of researchers who are engaged in the university’s transdisciplinary research strategy.

We are seeking applications from individuals with a PhD in Clinical Psychology who are eligible for registration as a psychologist in Alberta. Applicants should have an established research focus in neurodevelopmental conditions and intersectionality, with a focus on critical life transitions (diagnostic journey, school entry, workforce entry, post-secondary education, intimate relationships, retirement, etc.). We particularly encourage applications from individuals who take a transdisciplinary perspective, with specialized expertise in understanding how neurodiversity intersects with other social determinants of health and with other equity- or sovereignty-deserving identities.

Selection criteria for this position will include research excellence and originality, demonstrated effectiveness in teaching and supervision, and demonstrated ability (or strong potential) to secure competitive external funding. These criteria will be judged based on the quantity and quality of publications to date; teaching dossier with ratings or other indications of quality; awards, scholarships, and other recognitions for research and teaching excellence; and record of competitive funding, including competitive studentships and fellowships. Additional criteria include evidence of knowledge mobilization/translation, community engagement, service to community and profession, and commitment to equity, diversity, inclusion, and accessibility.

The successful candidate is expected to establish and maintain an active research program that fosters interdisciplinarity and collaboration. The position comes with substantial protected time for research. The successful candidate also will contribute to the Department’s teaching and research supervision in both undergraduate and graduate programs. In addition, some administrative service to the department, the faculty, the university or the community is expected.

The University recognizes that candidates have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged, but not required, to provide any relevant information about their experience or career interruptions to allow for a fair assessment of their application. Selection committees have
been instructed to consider, and be sensitive to, the impact of career interruptions when assessing the candidate's academic productivity.

Interested individuals are encouraged to submit an application online via the 'Apply Now' link. Please be aware that the application process allows for only four attachments. Your four application attachments should be organized to contain the following (which may require you to merge documents):

- Cover letter
- Curriculum vitae, including the name and contact information of three referees, and written permission to the Chair of the Selection Committee to contact the referees for letters of references
- Statement of research interests (not to exceed two pages)
- Teaching dossier
- An Equity, Diversity, and Inclusion statement

All applications must be received by **August 1, 2023**, at which time the Academic Selection Committee will begin reviewing applications to select applicants to invite for on-site interviews.

The University of Calgary has launched an institution-wide **Indigenous Strategy** in line with the foundational goals of **Eyes High**, committing to creating a rich, vibrant, and culturally competent campus that welcomes and supports Indigenous Peoples, encourages Indigenous community partnerships, is inclusive of Indigenous perspectives in all that we do.

As an equitable and inclusive employer, the University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here. In particular, we encourage members of the designated groups (women, Indigenous peoples, persons with disabilities, members of visible/racialized minorities, and diverse sexual orientation and gender identities) to apply. To ensure a fair and equitable assessment, we offer accommodation at any stage during the recruitment process to applicants with disabilities. Questions regarding [diversity EDI] at UCalgary can be sent to the **Office of Equity, Diversity and Inclusion** ([equity@ucalgary.ca](mailto:equity@ucalgary.ca)) and requests for accommodations can be sent to **Human Resources** ([hrhire@ucalgary.ca](mailto:hrhire@ucalgary.ca)).

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of Canada? (Yes/No)

**Additional Information**

To learn more about academic opportunities at the University of Calgary and all we have to offer, view our [Academic Careers website](http://www.ucalgary.ca/careers). For more information visit [Careers in the Faculty of Arts](http://www.ucalgary.ca/careers/facultyofarts).

The University strongly recommends all faculty and staff are fully vaccinated against COVID-19.