Assistant Professor, Teaching Stream-Contractually Limited Term Appointment-Social and Personality Psychology

The Department of Psychology in the Faculty of Arts and Science at the University of Toronto invites applications for a two-year contractually limited-term appointment (CLTA) in the area of Social and Personality Psychology. The appointment is at the rank of Assistant Professor, Teaching Stream, with an expected start date of September 1, 2023 and ending on August 31, 2025.

Applicants must have earned a Ph.D. degree in Psychology or a related area by the time of appointment or shortly thereafter. Applicants must also have evidence of excellence in teaching and teaching-related scholarly activities. We seek candidates whose teaching interests complement and strengthen our existing departmental strengths. Candidates must have teaching expertise in a degree granting program at the undergraduate level including lecture preparation and delivery. Additionally, candidates must possess a commitment to excellent pedagogical practices and interest in teaching-related scholarly activities.

Evidence of excellence in teaching and pedagogical inquiry can be demonstrated through teaching experience and accomplishments, awards and accolades, presentations at significant conferences, the teaching dossier submitted as part of the application (with required materials outlined below) as well as strong letters of reference from referees of high standing.

Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion (EDI), and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

The position involves teaching undergraduate courses primarily in social psychology, and the successful candidate may be provided with opportunities to teach courses in other areas in the Department. Additional responsibilities may include supervision of undergraduate research projects and departmental service.

The successful candidate will be provided with opportunities to assist the Department in providing coverage in courses in other relevant areas including statistics, research methods, personality psychology, psychopathology and clinical science, sex roles, social cognition, cross-cultural psychology, psychology and the law, health psychology, positive psychology, relationships, and environmental psychology.

Salary will be commensurate with qualifications and experience.

All qualified applicants are invited to apply by clicking on the link below. Applicants must submit a cover letter; a current curriculum vitae; and a complete teaching dossier to include a teaching statement, sample syllabi and course materials, and teaching evaluations. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to
equity and inclusion. Candidates are therefore also asked to submit a 1-2 page statement of contributions to EDI, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must provide the name and contact information of three references. At least one reference must primarily address the candidate’s teaching. The University of Toronto’s recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the FAQs.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact Professor Geoff MacDonald, Acting Chair of the Department of Psychology psy.chair@utoronto.ca. For more information about the Department of Psychology, please visit our website https://psych.utoronto.ca/

All application materials, including reference letters, must be received by July 27, 2023.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.
The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.