WorkSafeBC

Senior Psychology Advisor - Registered Psychologist
Reference: 038051
Duration: Permanent, Full Time
Location: Various Locations, British Columbia

Are you a registered psychologist with expertise in assessment, diagnosis, and treatment of psychological aspects of physical conditions? Do you have a thorough understanding of psychological reactions to workplace injury and trauma? We're looking for qualified psychologists to join our dynamic Mental Health Services department and work with teams specialized in trauma, serious injuries, high-risk situations, brain injury, occupational disease, chronic pain, and difficult work relations.

How you'll make a difference: As part of our interdisciplinary case-management teams, you'll focus on helping injured workers in their recovery, rehabilitation, and safe return to work.

Where you'll work
At WorkSafeBC, we offer a hybrid work model that combines the convenience of working remotely with the dynamism of working in one of our offices, based on the operation needs of the position.

In this role, you'll work primarily from your B.C. home and occasionally onsite at your local area office.

We offer a flexible Monday-to-Friday work week, a full- or part-time schedule, and a choice of work location in offices across British Columbia.

- Engage in collaborative, proactive, individual case consultations
- Participate in team meetings
- Conduct file reviews and write clinical opinions
- Plan and monitor assessment and treatment services
- Assess injured workers to provide diagnostic, causality options, and recovery recommendations
- Offer educational presentations to staff to promote an understanding of psychology and the concepts and practices of case management
- Provide supervision to psychologists engaged in the registration process for the College of Psychologists of British Columbia

We're looking for someone who can:

- Provide expertise in assessment, diagnosis, and treatment of psychological reactions to workplace injury and trauma
- Solve problems in an interdisciplinary, case-management setting
- Liaise with healthcare providers

Your background and experience

- A graduate degree in clinical psychology, neuropsychology, or counseling psychology
- Current registration with the College of Psychologists of BC or eligibility for an expedient registration with College of Psychologists of BC
- A minimum of three years of relevant work experience, preferably in disability management, workers’ compensation, insurance, medical-legal setting, or healthcare
- Experience providing direct psychological/neuropsychological assessment and treatment services
- Training and experience in conducting psychological assessments and/or treatment in an institutional context

Important to know
Before we can finalize any offer of employment, you must:

- Successfully meet the legal requirements under the Criminal Records Review Act to work with children and/or vulnerable adults
- Confirm you're legally entitled to work in Canada
WorkSafeBC’s COVID-19 Employee Mandatory Vaccine Policy (the “Policy”) is suspended effective January 9, 2023, however we reserve the right to re-implement it in response to changes in the public health landscape, including public health orders. We are committed to the protection, health, and safety of our employees and our Communicable Disease Prevention Program and related protocols remain in effect.

Who are we?
At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We’re honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

What’s it like to work at WorkSafeBC?
It’s challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Learn more: Discover who we are.

Our benefits
As a member of our team, you’ll have access to services and benefits that help you get the most out of work — and life. Along with a competitive salary, your total compensation package includes:

- Defined benefit pension plan that provides you with a lifetime monthly pension when you retire
- 3 weeks of vacation in your first year, with regular increases based on years of service
- Extensive health care and dental benefits
- Optional leave and earned-time-off arrangements
- In-house education, mentoring, and consultation
- Access to the WorkSafeBC library and professional journals
- Professional continuing education
- Reimbursement towards two annual professional memberships (e.g., College and Association)

Learn more about what we offer.

Want to apply?
Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date. Please note that we will be starting assessments prior to the closing date. We encourage all qualified applicants to apply. If you require an accommodation in the assessment process, please email Recruitment Testing Accommodation (SM) when you submit your application.

Please apply online at: https://rita.illicohodes.com/go/649a026521274618ac9f6f78/5ebd98cb3e79c9c9bdcae39d/en