

# Telfer School of Management, University of Ottawa

Help build a better Canada through better business. Join the Telfer School of Management at the University of Ottawa, a dynamic community united in the spirit of collegiality and driven by the vision of a Greener, Healthier, Happier and Wealthier, more prosperous future for all.

The **Telfer School of Management** invites applications for a tenure-track faculty position in **Health Care Management and Leadership** at the rank of Associate or Full Professor commencing on July 1st, 2024, or earlier. This position also includes a **Professorship in Health Care Management and Leadership** from **The Ottawa Hospital (TOH)**.

**Title of Position:** Professor in Health Care Management and Leadership. The rank is commensurate with experience.

**Terms:** Tenure-track position, including the appointment of a Professorship for a five-year (5) renewable term with The Ottawa Hospital (TOH).

**Duties:** Duties will include in varying proportions: research, teaching and academic service activities.

**Research activities:** Applications are invited from candidates with a proven strong capacity in securing competitive research funding, and who can maintain lofty standards of excellence with an active research agenda in health care management and leadership as demonstrated in high-quality publications. The candidate will be expected to engage in “research with impact” as well as in a privileged relationship with The Ottawa Hospital, the largest Canadian academic health sciences centre.

**Teaching activities** include: i) strengthening quality teaching activities; ii) having excellent pedagogical practices and teaching-related scholarly activities; iii) providing an active contribution to increase our undergraduate, graduate, and executive programs such as the Master of Health Administration, Master of Science in Health Systems, and the Health Systems area of the PhD program, and interdisciplinarity and iv) supervising graduate students.

**Academic service activities:** The candidate will be an active member of the Marketing / OB-HR section. Administrative duties will be agreed upon with the section and the Dean.

## Requirements:

- **Education:** Ph.D. in or equivalent in Management, Business Administration, Psychology, Public Health or in a related discipline.
- **Language:** English and/or French. At the time of tenure, a minimum passive knowledge of the other official language is required. The ability to speak and teach in both official languages is an asset.
- **Work experience:** A high-potential research program as demonstrated by articles published in high-quality and high-impact peer-reviewed journals in health care management, health care leadership, and related areas. Applicants are expected to demonstrate a track record of success

in attracting competitive research funding and an active engagement in the academic community, developing collaborative relationships and ongoing partnerships with leaders and stakeholders in health care, and teaching innovative courses on topics related to health care management.

### **Preferences:**

The ideal candidate for this position will have demonstrated expertise pertaining to the unique challenges facing today's health care leaders. The candidate will have a passion for addressing these challenges by engaging in impactful research and enthusiastic teaching as well as will have a strategic vision for the future of healthcare leadership. Moreover, the candidate will support the growth and expansion of our evidence-based graduate and executive programs aimed at equipping health care leaders with the skills and competencies they need to take action and improve health care for all. The candidate will have an interest in providing leadership to our graduate programs in health, be active in establishing strategic partnerships (particularly within The Ottawa Hospital) and have an interest in our executive education. Preference will be given to candidates who have experience in developing new curriculums and leading academic programs, as well as those who have been involved in the delivery of executive education in health care.

### **Salary and Benefits Package:**

Salaries are competitive and commensurate with qualifications and experience.

Our faculty are governed by the Collective Agreement of the Association of Professors of the University of Ottawa, which is posted at: <https://hrdocrh.uottawa.ca/info/en-ca/apuo/policies.html>. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

### **About Telfer**

The Telfer School of Management is located on the unceded territory of the Anishinaabe Algonquin people in the heart of Ottawa, the capital of Canada, a G7 nation. Offering a bilingual environment, our school is the proud academic home to some 4,300 students, 95 full-time faculty members, and more than 30,000 alumni. We are driven by a passion for putting sustainability and social responsibility, healthcare innovation, workplace well-being and entrepreneurship at the centre of business decision-making.

At Telfer, everything we do — from teaching to research to policy advice — is firmly aligned with helping Canada reach its potential. We believe that better business practice means a better Canada and, ultimately, a better world.

Why choose Telfer:

- Telfer is one of only two Canadian institutions accredited by all three international sanctioning bodies for business and management schools (AACSB, EQUIS and AMBA).
- Newly hired professors receive generous research funding and support for research grant applications.
- We are part of an ecosystem that includes six affiliated hospital research institutes, Canada's largest technology park in Kanata North, and government and business organizations, offering countless opportunities for research and academic partnerships. Our school is located within a short walk from Parliament Hill.
- A testament to its teaching and research excellence, Telfer is currently the home of a Tier 1 Canada Research Chair in Social and Inclusive Entrepreneurship and a Tier 2 Canada Research Chair in Data Analytics for Health Systems Transformation, in addition to 23 named chairs, professorships and fellowships.
- We promote an environment where professors have the time and freedom to pursue transformative research and teaching. We highly value academic freedom and believe strongly that a diversity of viewpoints and vigorous debate are essential to scholarly integrity and success. Our school champions an [equitable, diverse and inclusive culture](#) in its academic programs and among its faculty, students and staff.

Find out more about the [Telfer School of Management](#).

### **About uOttawa**

Founded in 1848, the University of Ottawa is the largest bilingual (French-English) university in the world, with 10 faculties and more than 45,000 students registered in undergraduate, graduate, and postdoctoral studies. Renowned for its expertise in public policy, health sciences, and law and social justice, uOttawa benefits from its close proximity to the seat of the federal government and to diplomatic missions, vibrant and innovative healthcare and technology sectors, and the head offices of major national associations.

What sets us apart:

- The University of Ottawa ranks among the top 10 research universities in Canada and the top 140 universities in the world.
- We have been named one of Canada's Top 100 Employers for 12 consecutive years.
- The University boasts over 22 research centres and institutes and 27 institutional core facilities, hosts networks of centres of excellence and is affiliated with six hospital research institutes. Its world-class research facilities will soon include the Advanced Medical Research Centre, which will bring together researchers from many disciplines, clinicians, and start-up companies under one roof to accelerate the development of new treatments and therapies for pressing health concerns.
- One of uOttawa's greatest strengths is the diversity of its people, who work, live and play in an environment that values meaningful connections, acceptance, and a sense of belonging.

- The University is located in Ottawa, one of the country's most beautiful, safest and cleanest cities. Consistently ranked among the 20 most liveable cities in the world, Ottawa offers culturally vibrant urban living minutes away from the great outdoors. It is home to the most educated workforce in Canada, attracting a host of international firms.

Find out more about the [University of Ottawa](#).

*The University of Ottawa is committed to ensuring equity, diversity, and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous Peoples in Canada, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application.*

*According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.*

*The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations at [vra.affairesprofessorales@uottawa.ca](mailto:vra.affairesprofessorales@uottawa.ca). Any information you send us will be handled respectfully and in complete confidence.*

#### **Application Deadline:**

Applications received prior to **October 15, 2023**, will be given first consideration. Applications received after that date will be considered until the position is filled.

**Applications must contain:** 1) a cover letter, 2) a curriculum vitae, 3) a brief research statement showing alignment of the research program with Telfer's vision, 4) a brief statement of teaching philosophy, 5) recent teaching evaluation reports, and 6) the names and contact information of three individuals who may be contacted for references.

**[Complete applications must be submitted via the Careers application portal.](#)**

General inquiries and reference letters may be sent to [recruit@telfer.uottawa.ca](mailto:recruit@telfer.uottawa.ca).