



Child Development Institute

Associate Director, Clinical Services

Child Development Institute (CDI) acknowledges that the land on which they work is the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee, the Wendat and the Métis peoples. They also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit. This land continues to be home to many diverse First Nations, Inuit, and Métis peoples. CDI is committed to working in partnership with Indigenous peoples to make measurable progress toward Truth and Reconciliation. CDI affirms this commitment in deep gratitude for the opportunity to live and work on this land.

[Child Development Institute \(CDI\)](#) is a Canadian charity that has built brighter futures for at-risk children and their families since 1909. CDI provides direct services to communities in Toronto and has scaled the delivery of its signature evidence-based programs across Canada and internationally through a growing network of affiliates. Built on a legacy of more than 100 years of helping children and families, CDI is an accredited mental health agency and childcare provider.

At the heart of their approach lies a deep focus on families, prioritizing the wellbeing of all clients as well as tailoring services to their unique strengths, needs, and challenges. CDI's mission is to empower clients by recognizing their abilities, equipping them with the necessary tools to thrive, and providing unwavering support in overcoming obstacles. It is within this context that CDI invites nominations and applications for the role of **Associate Director, Clinical Services**, one that will have an indelible impact on the future of the organization.

The Associate Director, Clinical Services will significantly influence and support the growth and success of the team. Leading with a visionary approach and having proven leadership, this next leader will be pivotal in ensuring the highest standards of care are maintained while heading adaptive initiatives allowing clients to thrive in an ever-evolving healthcare landscape. As a vital member of the management team, they will provide leadership to clinicians through collaborative efforts, not only offering support but also actively participating in program delivery.

Qualifications

Among the qualifications being sought in candidates, the incoming leader must understand and believe—intrinsically—in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibilities. While all interested individuals are encouraged to apply and, in so doing, share how they see themselves adding value to the CDI environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success: A) a

minimum of five (5) years of experience in progressively senior roles related to child and youth mental health, social services, or related sectors; B) team management experience and the ability to navigate complexity and provide compelling solutions to challenges that arise; C) a history of delivering excellent work in a range of environments and circumstances and a reputation for being recognized as a leader who adds tremendous value; D) a deep and abiding commitment to advancing CDI's anti-racism, equity, diversity and inclusion efforts, and; E) a graduate degree with a clinical focus and registered with a self-regulating College.

How to Apply

CDI is an Equal Opportunity Employer valuing inclusivity & diversity in the workplace. They actively encourage applications from members of groups with historical and/or current barriers to equity.

CDI is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible.

For this role, interested applicants can send their resume to Jessica Horton by e-mailing jhorton@bipocsearch.com or can apply through the BIPOC Executive Search mobile app.

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Jessica Horton aware by using the above address.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.
