Manitoba Government Job Opportunities

Behavioural Specialist

Regular/Full-Time Manitoba Families

Disability Programs and Specialized Services, Community Service Delivery

Winnipeg, Manitoba

Advertisement Number: 41767

Salary Range: \$71,794.00 - \$90,367.00 per year

Closing Date: November 30, 2023

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

An eligibility list may be created for similar positions and will remain in effect until exhausted. This competition may be used to establish an eligibility list for similar regular, term, part-time and/or full-time positions, subject to staffing approval.

To be considered for this competition you must submit a cover letter and resume. Your resume/cover letter should clearly indicate how you meet the qualifications.

Conditions of Employment:

- Must be legally entitled to work in Canada
- · Registered or Eligibility to register with Psychological Association of Manitoba
- Must be a member in good standing with the current licensing body

- Must have satisfactory Criminal Records Check (with vulnerable sector search), Adult Abuse Registry Check and Child Abuse Registry Check
- Must have a valid driver's licence, access to a vehicle and ability to travel on government business within the Province of Manitoba

Qualifications:

Essential:

- A masters degree (MA) in Psychology (Clinical, Applied Behavior Analysis or School) from an accredited graduate program.
- Experience working with individuals (children or adults) and/or their families/caregivers with intellectual and/or developmental disabilities or special needs.
- Experience with providing clinical/behavioral intervention to children, adolescents, and/or adults.
- Ability to work effectively and collaboratively in a team environment including developing relationships with supervisees, clients, case managers, care providers, families and various service providers.
- Effective verbal communication skills.
- Effective written communication skills.
- Ability to work independently.
- Strong organizational skills and ability to work under pressure managing multiple priorities in tight timeframes.
- Proficiency in using Microsoft Office applications (Word, Excel, Outlook).

Desired:

 Experience administering and interpreting psychological assessments, including issues relevant to intellectual/cognitive assessment and diagnosis of intellectual and neurodevelopmental disorders.

Duties:

The Behavioural Specialist is a member of a multi-discipline service team within the Region and reports directly to a Departmental Psychologist or the Senior Psychologist. The incumbent provides a broad range of clinical psychological/ behavioural services to referred children, adolescents and adults with developmental/intellectual disabilities identified as eligible within the mandate of Community Service Delivery. The clinician also provides public education and consultation to community groups and agencies on clinical issues related to individuals with developmental/intellectual disabilities. The position provides services with the general parameters and standards set by the Department and receives clinical support/direction from the division's Registered Psychologist. This position may be accompanied by clinical supervision when applying for registration with the Psychological Association of Manitoba (PAM) and/or the Behaviour Analyst Certification Board (BACB). A complete copy of the position description is available upon request.

APPLY TO:

Advertisement No. 41767
Talent Acquisition
Human Resource Services
600-259 Portage Avenue

Winnipeg, MB. R3B 2A9 Phone: 204-945-7518 Fax: 204-945-0601

Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

When applying to this position, please indicate the <u>advertisement number</u> and <u>position title</u> in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

