



## Psychologist

The Ministry of the Solicitor General's Ontario Correctional Institute (OCI), located in Brampton, Ontario, provides specialized and intensive treatment for offender rehabilitation. It is recognized as a leader in correctional treatment.

OCI is seeking an experienced Psychologist to join its multi-disciplinary team of health care professionals. As a Registered Psychologist, you will be part of a dedicated team in the delivery of individual and group treatment programs, as well as therapy and consulting services.

If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

The Ontario Public Service (OPS) offers a competitive compensation package, including a defined pension plan. We support career and leadership development, invest in learning opportunities, and recognize team and individual achievements.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union website ([www.opseu.org](http://www.opseu.org)) for a copy of the current collective agreements, and the OPSEU Pension Trust website ([www.optrust.com](http://www.optrust.com)) for information on the pension plan.

**Note:** Due to operational reasons, this position will require temporarily working at the Maplehurst Correctional Centre (661 Martin Street, Milton).

### **OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:**

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

### **What can I expect to do in this role?**

In this role, you will:

- Provide psychological services, including the planning, implementation and supervision of individual and group therapy sessions for offenders
- Assess offenders' risk, criminogenic needs and responsivity concerns, and make recommendations for addressing targets
- Develop and communicate individual therapeutic treatment programs compatible with institutional resources
- Develop and evaluate the effectiveness of treatment programs and recommend alternatives
- Be part of a multi-disciplinary team responsible for offenders' mental health and care
- Participate in research and on-going program development

- Perform clinical duties, including the preparation of evaluative and clinical reports
- Assist with staff training programs
- Provide consultation and advice to the management team, and respond to inquiries

**Location:** Brampton

**How do I qualify?**

#### **Mandatory**

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

#### **Specialized Knowledge and Skills**

- You have demonstrated expertise in psychology, including a full range of psychotherapeutic and assessment techniques (i.e., risk factors, responsivity issues and diagnosis)
- You have knowledge of the science, practices and ethics of psychology as applied within a forensic/correctional setting, and relevant provincial and federal statutes
- You have knowledge of community resources and services
- You are able to plan, develop and apply individual and group treatment to a diverse population of offenders
- You can organize, co-ordinate and supervise graduate students in providing psychological services
- You can develop and foster a productive therapeutic relationship with difficult offender clients

#### **Communication and Interpersonal Skills**

- You can communicate information on assessment approaches, findings and treatment/rehabilitative activities to clinical professionals and correctional staff
- You demonstrate maturity, discretion and sensitivity in order to discuss diagnosis, treatment and progress with offenders, their families and/or advocates
- You demonstrate tact and diplomacy, and are able to gain the confidence of staff and supervisors within a multi-disciplinary correctional treatment setting

#### **Analytical and Problem-Solving Skills**

- You can determine the most appropriate diagnostic approach based on offender history and current indicators
- You can evaluate the efficiency of treatment and rehabilitative programs and identify effective solutions

**Salary Range:** \$1,610.68 - \$2,067.10 Per Week

#### **Additional information:**

- 1 English Permanent, 109 Mclaughlin Rd S, Brampton, Central Region, Vulnerable Sector Check

#### **Note:**

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Corporate Talent Programs Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- Employees working in congregate living settings may be required to provide proof they are

fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf) < [https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19\\_fully\\_vaccinated\\_status\\_ontario.pdf](https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf) >), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Employer's policy and may be required to attend a vaccine education program, as determined by the Employer. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program. All employees working in congregate living settings must undergo regular rapid antigen testing, regardless of vaccination status.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 204118**, by **Friday, October 20, 2023**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)