

Assistant Professor - Personality or Social Psychology

Date Posted: 10/10/2023

Closing Date: 11/14/2023, 11:59PM ET

Req ID: 32594

Job Category: Faculty - Tenure Stream (continuing)

Faculty/Division: Faculty of Arts & Science

Department: Dept of Psychology

Campus: St. George (Downtown Toronto)

Description:

The Department of Psychology at the University of Toronto, St. George (downtown) campus invites applications for a full-time tenure-stream faculty position in the area of Personality Psychology or Social Psychology. The appointment is at the rank of Assistant Professor and is anticipated to commence July 1, 2024.

The successful candidate will be nominated for a Tier 2 Canada Research Chair. In order to address systemic barriers and increase diversity in the Canada Research Chairs Program and meet [government-mandated requirements](#), **selection will be limited to candidates who identify as women and gender minorities**. This recruitment process follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). This strategic recruitment is an essential component of the University's efforts to fulfill the commitments in our institutional [Canada Research Chairs Equity, Diversity & Inclusion Action Plan](#) and to address the persistent under-representation of women and gender minorities among our cohort of Chairs. All applicants are **required to self-identify as women and gender minorities in their cover letter**.

Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#). The nominee's research area must align with the [subject matter eligibility](#) of SSHRC.

Applicants must have a Ph.D. in Personality Psychology or Social Psychology, or a related discipline, at the time of appointment (or shortly thereafter) with a demonstrated record of excellence in research and teaching. We especially seek scholars who show evidence of advanced statistical and methodological expertise, whose research program draws on multiple perspectives within psychology and connects across sub-disciplines, and who complement our existing [Departmental Strengths](#).

Successful candidates will have established an excellent, innovative research trajectory at the highest international level and an outstanding, independent, externally funded research program. The candidate's record of excellence in research should be demonstrated by a record of significant sustained contributions and publications in top ranked and field relevant academic journals and internationally ranked presses, participation in professional associations through

conference presentations and service work, obtaining competitive funding sources, and strong endorsements by referees of high standing.

The candidate will have a demonstrated record of teaching excellence, with a teaching program at the undergraduate level, and demonstrated experience as an effective supervisor and mentor of graduate students. Evidence of excellence in teaching will be demonstrated through teaching accomplishments (including supervisions of MA and PhD students), strong letters of reference and the teaching dossier (with required materials outlined below) - and teaching statement submitted as part of the application.

The successful candidate will undertake undergraduate and graduate teaching responsibilities on the University's STG Campus. The successful candidate will join a vibrant intellectual community of world-class scholars at Canada's leading university. The University of Toronto offers a wide range of opportunities for collaborative and interdisciplinary research and teaching, the excitement of working with a highly diverse student population and actively encourages innovative scholarship. The Greater Toronto Area offers amazing cultural and demographic diversity and one of the highest standards of living in the world. For more information about the Department of Psychology, please visit our home page: <https://psych.utoronto.ca/>.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online at the link below. Applicants should include a cover letter describing their research agenda, a current curriculum vitae, a recent scholarly work (article or paper), and a teaching dossier including a statement of teaching philosophy, sample course materials, and teaching evaluations.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that referees submit recent letters (on letterhead, dated and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the [candidate FAQ](#).

Applications, including reference letters, must be received by November 14, 2023.

If you have questions about this position, please contact Professor Jay Pratt at psy.chair@utoronto.ca. All application materials must be submitted through the University of Toronto's online application system. Submission guidelines can be found at <http://UofT.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format.

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). This data is important to the University's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. As part of your application, you will be required to complete a brief Diversity Survey, accessed via the online application system. This survey is voluntary, but applicants are encouraged to self-identify in any of the groups where applicable. For more information, please see [http://U of T.me/UP](http://UofT.me/UP)

Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Division of the Vice-President, Research and Innovation, for purposes of program administration and to meet reporting requirements.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.