

Psychologist
Western University

Classification & Regular Hours

Hours per Week: 35

Salary Grade: 30

About Western

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

About Us

The Western Student Experience (WSE) Portfolio inspires all learners to ignite extraordinary change in the world, and supports the whole learner's growth through programs, services and experiences that foster well-being, build connections and develop skills.

Western Student Experience (WSE) consists of three pillars including Leadership and Learning; Sports and Recreation; and Wellness and Wellbeing. Western Student Experience, is developing partnerships to provide cutting-edge, empirically supported psychological treatment and assessment that will be positioned to improve the availability of psychological services to students while supporting the training clinical psychology graduate students. Equally important these collaborations will be a valuable resource for scientists at the University seeking research participants for studies. Taken together the proposed clinical practicum/residency rotations will support Western Student Experience's (WSE) mission of creating a "thriving campus" that leverages an equitable learning environment in which all students can achieve their full potential.

Responsibilities

Reporting to the Manager, Mental Health Care Team, the Psychologist's responsibility is two-fold. First, the role will provide oversight of the individual supervision to practicum/residency students, including meeting with their assigned supervisee a minimum of one hour per week and providing clinical supervision regarding the student's clinical work at their practicum site at Western's Health and Wellness.

Second, this role draws upon extensive training, experience, a large body of theory and research, and well-developed consultative networks to formulate, collaborate, implement and evaluate individualized treatment plans for students. The Psychologist provides evidence-based counselling and psychotherapy, including triage and crisis support to a diverse student population.

The focus of the clinical work is primarily from a Cognitive Behavioural Therapy (CBT) orientation, however the psychologist should be familiar with additional modalities of evidence-based treatments. These treatment plans are focused towards outcomes that prevent and relieve psychological distress and dysfunction, which interfere with a student's safety, health, academic functioning and engagement within the university context, utilizing a variety of psychological methods and treatments. This work contributes to the planning and coordination of Western's mental health services, as well as the research and development mandate.

The Psychologist, also consults with administration, faculty, and staff towards building broader community and personal capacity in responding to mental health needs, and provides direct clinical training as part of the academic curriculum.

Qualifications

Education:

- Ph.D. or Psy.D. in Clinical or Counselling Psychology
- Current membership in good standing as a Clinical Psychologist with the College of Psychologists of Ontario
- Current professional liability insurance

Experience:

- Five years of clinical or counselling psychology experience in assessment and treatment of emotional, cognitive, and behavioural problems
- Five years of experience and proven competency working with adolescents and young adults
- Experience supervising doctoral-level students, interns and other clinical trainees in a clinical setting
- In-depth experience with psychological testing and report writing across diverse populations

Knowledge, Skills & Abilities:

- Demonstrated familiarity of anti-racism and diversity issues, with a clear understanding of the importance of creating an inclusive environment in a post-secondary environment
- Familiarity with relevant legislation, trends and best practices related to diversity, equity, human rights and anti-oppression theory in the provision of clinical services
- Demonstrated knowledge and skills in one or more of the big five therapies, including Acceptance and Commitment Therapy, Cognitive Behavioural Therapy,

Dialectical Behaviour Therapy, Psychoeducation and Eye Movement Desensitization and Reprocessing Therapy

- Proven expertise in psychological assessment and diagnostic skills
- Proven expertise in group and individual interventional skills and in treatment of individual problems including concurrent disorders
- Capacity to provide supervision and training to psychology students in placement
- Ability to be self-directed and autonomous with advanced decision making, problem identification and problem solving skills
- Strong organization and time management skills with an ability to adapt effectively and efficiently in a rapidly changing therapeutic and organizational environment
- Ability to work as part of a clinical departmental team and as a collaborative member of the Western campus community
- Demonstrated clinical skills in assessment, program planning, implementation and evaluation
- Intermediate computer skills in Windows, Microsoft Office, Email, Internet, Electronic Documentation
- Proven flexibility and ability to adapt to change and demonstrated commitment to competence in interpersonal relationships, assessment and evaluation, intervention, consultation, and research

Background Checks

Please note, successful applicants will be required to complete a credit check satisfactory to the employer. Additionally, successful applicants may be required to produce current record check(s) (e.g. vulnerable sector, criminal record and police information) from a police service prior to commencing employment.

Western Values Diversity

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at hrhelp@uwo.ca or phone 519-661-2194.

Please Note:

Interested applicants are asked to visit: <https://recruit.uwo.ca> for further information and to apply online referencing job #33368 by 11:59PM on February 13, 2024.

We thank all applicants for their interest; however, only those chosen for an interview will be contacted.