

TENURE-TRACK POSITION IN EDUCATIONAL PSYCHOLOGY WITH A FOCUS ON MENTAL HEALTH AND NEURODIVERSITY IN EDUCATION

The Faculty of Education at Simon Fraser University (SFU) invites applications for a tenure stream position in Educational Psychology with a specialization in **Mental Health and Neurodiversity** at the rank of Assistant Professor. The appointment start date is July 2024 or by negotiation.

QUALIFICATIONS

We seek a faculty member with research expertise in mental health issues that impact access to education across the lifespan for neurodivergent populations (e.g., those with conditions such as attention deficit hyperactivity disorder (ADHD), learning disabilities, autism spectrum disorder (ASD)). We especially value prior experience and expertise mentoring and forming strong therapeutic relationships with neurodivergent individuals.

The Educational Psychology program is currently under revision and will include supervised practice in clinical counselling and mentoring of neurodivergent persons. Successful candidates must hold a PhD in Educational Psychology or related field (i.e., school, counselling, or clinical psychology) by the employment start date; however, candidates with imminent completion of their PhD degree may be hired at the rank of Instructor and will be promoted to the rank of Assistant Professor upon completion of their PhD. Accordingly, the successful candidate will be eligible for registration with the College of Psychologists of British Columbia, initiate the registration process within the first 12 months of hire, and maintain registration throughout their employment. Preference will be given to applicants who completed a graduate training program accredited by the Canadian or American Psychological Associations.

Candidates must have a record of excellence in research which includes exemplary publications in top disciplinary journals, presentations at conferences, and strong endorsements from referees of high standing. Candidates will also have an ongoing, independent, and innovative program of research funded or show strong promise for funding through external grants. Additionally, the successful candidate must demonstrate a record of excellent teaching, graduate supervision as evidenced through teaching and supervision accomplishments, evaluations and endorsements submitted as part of the application. The successful candidate will work on a team to design and deliver core curricula in Educational Psychology undergraduate and graduate programs, all of which have a strong focus on collaboration in research activities locally and internationally. Salary will be commensurate with qualifications and experience.

COMMITMENT TO EQUITY, DIVERSITY AND INCLUSION

The Faculty of Education at SFU is committed to ethical practice, equity, social justice, and diversity. For example, our Indigenous Education and Reconciliation Council (IERC) aims to support respectful, equitable, and reciprocal relations between Indigenous Peoples and Settler (non-Indigenous) Peoples. See details about the [IERC's mission statement and accountability reports](#). Looking forward, our faculty is committed to overcoming long-term systemic problems that have kept underrepresented scholars out of traditional academic positions.

HOW TO APPLY

Applicants are asked to email separate files (Word or PDF) to educ_appointments@sfu.ca

1. A signed **application letter** that describes the applicant's qualifications, research and teaching statements/dossiers, a statement of commitment to the principles of equity, diversity and inclusion, and potential contributions to the wider Faculty.
2. A current curriculum vitae.
3. Three confidential letters of reference to be submitted directly by referees to educ_appointments@sfu.ca
4. At least one, and no more than three scholarly publications.

Applications review will begin March 25, 2024. The position remains open until filled.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for an Assistant Professor position is \$89,652 - \$114,866. A reasonable estimate for salary range if the successful candidate will be starting as an Instructor is \$84,049 - \$89,652. The University and the SFU Faculty Association have recently reached a new agreement. New salary scales will be released as soon as possible. To access the most up-to-date salary scales, please refer to the Faculty Relations website [here](#).

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity, and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to "foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff and our community." SFU is committed to ensuring no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see the [Collection Notice](#).