

Job Ad – PSYC – Two Lecturer Positions

The Department of Psychology at the University of British Columbia – Vancouver Campus invites applications for two (2) Lecturer positions in Psychology, both with an anticipated start date of July 1, 2024.

These are full-time positions, both for an initial term of three years, including a probationary first year. Lecturer positions are appointments *without review* (i.e., non-tenure track), renewable for successive terms, subject to availability of funding and demonstration of excellence in teaching, in accordance with the Collective Agreement between UBC and the UBC Faculty Association.

A full-time Lecturer in the Faculty of Arts is responsible for teaching students across 24 credits, as well as service and/or administrative assignments as assigned by the Head (with consultation). Teaching load is typically expressed as three 3-credit courses in each of the two terms in Winter session, and two 3-credit courses in the Summer session. In cases where an extraordinary level of administrative or service responsibilities is assigned, a 3-credit teaching reduction may be granted.

The successful candidates must have a PhD in psychology or related discipline at the time of hire. The ideal candidates will have:

- broad knowledge across the discipline of psychology, as well as deep knowledge within a subdiscipline of psychology represented within our department;
- experience developing and delivering high-quality university courses;
- evidence of ability to engage student learning through a variety of tools and techniques; and
- a willingness and ability to teach across a wide range of courses within our program, such as introductory psychology, introductory quantitative research methods, and upper-level courses.

How to apply

To ensure full consideration, applicants should submit their applications [here](#), and be prepared to upload the following in the order listed:

- a letter of application;
- a curriculum vitae that includes the names and contact information for three referees;
- a statement of teaching philosophy/approach;
- a one-page statement about their experience working with a diverse student body and their contributions or potential contributions to creating/advancing a culture of equity and inclusion; and
- evidence of teaching effectiveness (including syllabi and student evaluations; may also include peer reviews of teaching, evidence-based assessments, etc.).

In addition, applicants should arrange to have at least three confidential letters of recommendation submitted via email to ubcpsycjobs@psych.ubc.ca by the same deadline noted below.

The deadline for completed applications is **April 15, 2024**. Review of applications will begin soon after this date and will continue until the positions are filled.

The positions are subject to final budgetary approval. The expected pay range for this position is \$6,667 – \$8,333/month. Salary will be commensurate with qualifications and experience.

The University of British Columbia, Department of Psychology, views equity, diversity, and inclusion as essential to academic excellence. People who differ on dimensions of race, colour, place of origin, religion, sexual orientation, gender identity or expression, and/or abilities enrich our research and teaching mission and community. We recognize that marginalization based on these dimensions causes hardship and hampers opportunities for many scholars. We continuously strive to identify and address barriers to equity so that community members of all backgrounds can thrive.

We are particularly interested in applicants from underrepresented and/or racialized communities. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. Canadians and permanent residents of Canada will be given priority.

Applicants must be prepared to conduct interviews remotely if circumstances require.