

## **WorkSafeBC**

### **Psychology Advisor**

Reference: 038622

Duration: Permanent, Full Time

Location: 4514 Chatterton Way, Victoria, BC

Salary: \$61.09/hourly; \$115,172 annually

Are you a psychologist with experience in assessment, diagnosis, and treatment of psychological aspects of physical conditions? Do you have a thorough understanding of psychological reactions to workplace injury and workplace stressors? We're looking for a psychologist to join our growing Mental Health Services team. You'll work with teams specialized in psychological trauma, serious injuries, high-risk situations, brain injuries, occupational diseases, chronic pain, and difficult work relations.

How you'll make a difference: As part of our interdisciplinary case-management teams, you'll focus on helping injured workers in their recovery, rehabilitation, and safe return to work.

### **Where you'll work**

At WorkSafeBC, we offer a hybrid work model that combines the convenience of working remotely with the dynamism of working in one of our offices, based on the operation needs of the position.

**In this role, you'll have opportunities to work from home along with scheduled onsite workdays at our Victoria office.**

We offer a flexible Monday-to-Friday work week. For those engaged in the registration process for the College of Psychologists of BC, we provide supervision for college registration purposes.

### **What you'll do**

- Engage in collaborative, proactive, individual case consultations
- Participate in team meetings
- Conduct file reviews and write clinical opinions
- Plan and monitor assessment and treatment services
- Assess injured workers to provide diagnoses, causality analysis, and treatment recommendations
- Offer educational presentations to staff to promote an understanding of psychology and the concepts and practices of case management

### **Is this a good fit for you?**

We're looking for someone who can:

- Provide expertise in assessment, diagnosis, and treatment of psychological reactions to workplace injury and trauma
- Solve problems in an interdisciplinary, case-management setting
- Liaise with health care providers

Learn more: Discover how Marina, a Psychology Advisor at WorkSafeBC, makes a difference to British Columbians.

### **Your background and experience**

- A graduate degree in clinical psychology, neuropsychology, or counselling psychology
- Current registration with the College of Psychologists of British Columbia, or eligibility for post-internship registration with the College of Psychologists of British Columbia
- A minimum of one year of relevant work experience, preferably in disability management, workers' compensation, insurance, a medical-legal setting, or health care
- Experience providing direct psychological/neuropsychological assessment and treatment services
- Training and experience in conducting psychological assessments and/or treatment in an institutional context

### **Important to know**

Before we can finalize any offer of employment, you must:

- Successfully meet the legal requirements under the Criminal Records Review Act to work with children and/or vulnerable adults
- Confirm you're legally entitled to work in Canada

WorkSafeBC's COVID-19 Employee Mandatory Vaccine Policy (the "Policy") is suspended effective January 9, 2023, however we reserve the right to re-implement it in response to changes in the public health landscape, including public health orders. We are committed to the protection, health, and safety of our employees and our Communicable Disease Prevention Program and related protocols remain in effect.

### **Who are we?**

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

### **What's it like to work at WorkSafeBC?**

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Learn more: Discover who we are.

### **Our benefits**

As a member of our team, you'll have access to services and benefits that help you get the most out of work — and life. Along with a competitive salary, your total compensation package includes:

- Defined benefit pension plan that provides you with a lifetime monthly pension when you retire
- 3 weeks of vacation in your first year, with regular increases based on years of service
- Extensive health care and dental benefits
- Optional leave and earned-time-off arrangements
- In-house education, mentoring, and consultation
- Access to the WorkSafeBC library and professional journals
- Professional continuing education
- Reimbursement towards two annual professional memberships (e.g., College and association)

Learn more about what we offer.

### **Want to apply?**

Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date. Please note that we will be starting assessments prior to the closing date.

Please apply online at : <https://rita.illicohodes.com/go/660f2f6861b1f9775724feba/5cc1f90db6be8e05855a7783/en>