



## ONGWANADA VACANCY

Ongwanada is committed to improving the quality of life for hundreds of people with developmental disabilities and their families in Kingston and eastern Ontario and is seeking an experienced and highly motivated individual to fill the following position:

### PERMANENT FULL-TIME CLINICAL MANAGER

<b>File No:</b>	<b>MNU-24-17</b>
<b>Date Posted:</b>	<b>April 24, 2024</b>
<b>Closing Date:</b>	<b>Until Filled</b>
<b>Hours of Work:</b>	<b>37.5 hours per week</b>
<b>Wage:</b>	<b>Hourly: \$41.03 – \$47.18</b> <b>Annually: \$80,000 - \$92,000</b>

#### **POSITION:**

As a member of the Ongwanada Management Team, the Clinical Manager is responsible for providing leadership and supervision to behaviour therapists and direct support professionals, along with efficient and effective implementation of behavioural supports and services for persons diagnosed with a Developmental Disability.

#### **DUTIES AND RESPONSIBILITIES:**

- Oversight and monitoring of various learning and behaviour assessments (e.g. stimulus preference assessments, AFLS, functional behaviour assessments);
- Develop, implement and monitor individualized treatment and behaviour support plans in accordance with legislation, and compliance standards;
- Support service coordination efforts to ensure access and integration for all clients within Ongwanada, and with key external stakeholders;
- Ensure adherence to professional standards of service consistent with legislative requirements including the Psychology and Applied Behaviour Analysis Act, 2021, and directives and expectations of Ongwanada;
- Ensure service targets are met;
- Monitor budget allocations and reporting on variances;
- Perform “On-Call” duty during “off hours” as required.

**\*\* For the complete position description please contact Human Resources through [careers@ongwanada.com](mailto:careers@ongwanada.com)**

#### **QUALIFICATIONS, SKILLS & KNOWLEDGE REQUIRED:**

- Master’s degree in Applied Behaviour Analysis, Education or Psychology;
- Board Certified Behaviour Analyst (BCBA) certification in good standing or working towards the BCBA certification. Must meet, or be working toward, meeting the qualifications for Clinical Supervisors of behaviour services as defined by MCCSS;
- Current clinical expertise and knowledge of Developmental Services and Autism Spectrum Disorder;
- A minimum of 3 to 5 years’ work experience providing ABA services to children, youth and/or adults, or relevant experience;
- Experience in supervising, training and assessing individuals providing behaviour analytic services;
- Adherence to a professional code of conduct (e.g. Behavior Analyst Certification Board® Professional and Ethical Compliance Code, College of Psychologists of Ontario Standards of Professional Conduct)
- Valid Standard First Aid, CPR and Crisis Training (CPI, SMG, UMAB);
- Experience working as a professional within a clinical multidisciplinary team;
- Valid G Driving License, with full driving privileges, and access to reliable vehicle;
- Satisfactory clearance under the Vulnerable Sector Screening process.

Les candidats bilingues sont fortement encouragés à soumettre leur candidature.

Please submit a **Cover letter and Resume** quoting file number to:

Human Resource Specialist-Human Resources  
Ongwanada 191 Portsmouth Avenue  
Kingston, ON K7M 8A6  
Fax (613) 548-8135 Email: [careers@ongwanada.com](mailto:careers@ongwanada.com)