Department of Psychology – Two Assistant Professor (tenure-track) positions in Behavioural Neuroscience

The Department of Psychology at the University of British Columbia—Vancouver campus (<u>psych.ubc.ca</u>) invites applications for two tenure-track positions at the assistant professor level in behavioural neuroscience, to begin on July 1, 2025.

The Department of Psychology is a leader in research and scholarship — with diverse rankings placing us among the strongest departments in the world. Successful candidates would also become members of the Djavad Mowafaghian Centre for Brain Health (DMCBH), which brings together experts in the fields of neuroscience, psychiatry, neurology, and rehabilitation in a hub for training, research, and clinical care. As the heart of the UBC neuroscience community and one of the most comprehensive brain care and research centres in Canada, the DMCBH has transformed UBC into an international leader in neuroscience research (https://www.centreforbrainhealth.ca/).

Prior to the start date of the positions, the successful applicants will have been awarded a PhD (ideally in psychology, neuroscience, or a closely related field), and will have an established program of research within behavioural neuroscience.

We are seeking applicants with strong research records appropriate to a research-oriented doctoral program. We are looking for outstanding candidates in any area of behavioural neuroscience. Applicants should have research interests that complement existing strengths in the department (psych.ubc.ca/people). A research program that addresses challenges in brain and mental health would be an asset. The successful candidates will be expected to maintain a program of scholarly research that leads to publication, conduct effective undergraduate and graduate teaching and research supervision, and contribute to departmental service.

How to apply:

Applications are to be submitted online through the Department of Psychology's Internal Resources website here. Applicants should upload the required documents by the deadline in this order:

- cover letter (including the names and contact information for three referees)
- CV
- research statement (approx. 3 pages)
- a statement (approx. 1-2 pages) that details (a) your personal values and experiences related to equity, diversity, and inclusion (EDI), broadly understood; (b) how your present or past research, teaching, mentorship, and/or service support the success and inclusion of students, research participants, and/or other stakeholders from diverse or historically underrepresented backgrounds; and (c) how you foresee these and other endeavours continuing at UBC in a way that will further our departmental commitment to equity, diversity, and inclusion. [note: This statement will be carefully read as a standalone document and should include all relevant information even if aspects are also discussed in other submitted materials.]
- teaching statement (approx. 1-2 pages)
- evidence of teaching effectiveness (e.g., evaluations, sample syllabi)
- three publications

The deadline for applications is **October 1, 2024**.

In addition, applicants should arrange to have at least three confidential letters of recommendation submitted directly by the referees by October 1, 2024, via email to ubcpsycjobs@psych.ubc.ca, with "BNS reference" in the subject line.

These positions are subject to final budgetary approval. The expected pay range for each position is 9,750/month - 10,833/month. Salary will be commensurate with qualifications and experience.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The Department of Psychology is committed to advancing diversity, equity, and inclusion, and advancing Indigenous priorities in accordance with a 5-year strategic growth and hiring plan (see https://psych.ubc.ca/about/equity-inclusion/). As one part of the initiative, we are committed to ongoing hiring of new faculty members who share a commitment to our departmental values of equity, diversity, inclusion, and justice, including expanding our departmental diversity in the broadest sense. Applicants who wish to learn more about how equity, diversity, and inclusion are valued, fostered, and celebrated in our department are welcome to contact Amori Mikami, Professor and Associate Head of Equity Diversity and Inclusion (mikami@psych.ubc.ca).