

Assistant Professor - Personality or Social Psychology

The Department of Psychology in the Faculty of Arts & Science at the University of Toronto, St. George (downtown) campus invites applications for a full-time tenure stream faculty position in the area of **Personality Psychology or Social Psychology**. The appointment will be at the rank of Assistant Professor, with an anticipated start date of July 1, 2025.

The successful candidate will be nominated for a Tier 2 [Canada Research Chair](#). In order to address systemic barriers and increase diversity in the Canada Research Chairs Program and meet [government-mandated requirements](#), **selection will be limited to candidates who identify as [Racialized persons/visible minorities](#) and/or [Indigenous Peoples](#)**. This recruitment process follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). This strategic recruitment is an essential component of the University's efforts to fulfill the commitments in our institutional [Canada Research Chairs Equity, Diversity & Inclusion Action Plan](#) and to address the persistent under-representation of Racialized persons/visible minorities and/or Indigenous Peoples among our cohort of Chairs. All applicants are **required to [self-identify as Racialized persons/visible minorities and/or Indigenous Peoples](#) in their cover letter**.

Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their Ph.D. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). The nominee's research area must align with the [subject matter eligibility](#) of the Social Sciences and Humanities Research Council (SSHRC).

Applicants must have a Ph.D. in Personality Psychology or Social Psychology or a related discipline at the time of appointment or shortly thereafter. Candidates must provide evidence of research excellence of an internationally competitive calibre, as demonstrated by a record of contributions or publications in leading journals in the field or a research pipeline that is at high international levels, presentations at significant conferences, accolades or awards, and strong endorsements by referees of high standing. The successful candidate will be expected to mount an innovative, competitive and independently funded research program.

Evidence of excellence in teaching will be demonstrated by teaching accomplishments, and the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application, as well as strong letters of reference. Other teaching-related activities can include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference presentations or posters. We seek candidates whose research and teaching interests complement and enhance our existing departmental strengths. Applicants are encouraged to review the research and teaching profiles of current faculty members. Please visit our home page: Department of Psychology, www.psych.utoronto.ca

The successful candidate will undertake undergraduate and graduate teaching responsibilities on the University's St. George campus (downtown Toronto). The successful candidate will join a vibrant intellectual community of world-class scholars at Canada's leading university. The University of Toronto offers a wide range of opportunities for collaborative and interdisciplinary research and teaching, the excitement of working with a highly diverse student population and actively encourages innovative scholarship. The Greater Toronto Area offers amazing cultural and demographic diversity and one of the highest standards of living in the world.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online at the link below. Applications should include the following:

- A cover letter (typically 1-2 pages) outlining expertise and experience, and self-identification as Racialized Persons/visible minorities and/or Indigenous Peoples
- A current curriculum vitae
- A teaching dossier including a statement describing your teaching philosophy and experience (typically 2-4 pages), teaching evaluations, sample course materials, and records of teaching innovations and accomplishments.
- A research statement (typically 3-6 pages) outlining your past and present research program, along with your future plans
- A recent scholarly work (article or paper)
- The name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that referees submit recent letters (on letterhead, dated and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the [candidate FAQ](#).

Equity, diversity and inclusion are essential to academic excellence as articulated in University of Toronto's [Statement on Equity, Diversity and Excellence](#). We seek candidates who share these values and who demonstrate throughout the application materials their commitment and efforts to advance equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment.

Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format.

Applications, including reference letters, must be received by September 30, 2024.

If you have questions about this position, please contact Poppy Lockwood, Chair, Department of Psychology at psy.chair@utoronto.ca. All application materials must be submitted through the University of Toronto's online application system. Submission guidelines can be found at [http://U of T.me/how-to-apply](http://UofT.me/how-to-apply).

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto embraces diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We encourage applications from eligible individuals who also identify as women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Apply here: <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor-Personality-or-Social-Psychology-ON/583884217/>