Forensic Psychology – Assistant Professor

External Requisition Title: Assistant Professor – Forensic Psychology
Date Posted: September 11, 2024
Closing Date: November 18, 2024, 11:59PM
Req ID: 39518
Faculty - Tenure Stream (continuing)
Faculty/Division: University of Toronto Mississauga (UTM)
Department: UTM Anthropology (Forensic Science Program)
Campus: University of Toronto Mississauga (UTM)
Job posting link: https://jobs.utoronto.ca/job-invite/39518/

The Department of Anthropology at the University of Toronto Mississauga invites applications for a full-time tenure stream position in the area of Forensic Psychology as part of the Forensic Science Program. The appointment will be at the rank of Assistant Professor, with an anticipated start date of July 1, 2025.

This search aligns with the University's commitment to strategically and proactively promote diversity among our community members (Statement on Equity, Diversity & Excellence). Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

Candidates must have earned a PhD degree in Psychology or a PsyD (or equivalent) degree from an American Psychological Association-accredited or Canadian Psychological Association-accredited doctoral program (or equivalent international program) by the time of appointment, or shortly thereafter, with a demonstrated record of excellence in both research and teaching, with an emphasis on the forensic application of behavioral science broadly construed. This includes forensic clinical evaluation, risk assessment, psychological interventions, socio-psychological determinants of crime, themes related to Indigenous and Black individuals and communities in the context of forensic psychology and mental health, or a related area. Applicants with experience working in a forensic clinical setting, or as an independent forensic consultant, with a proven record of casework, court testimony, or similar practices are preferred. The successful applicant must have demonstrated expertise in the field of Forensic Psychology and a proven record of, or planned trajectory of practice that includes professional forensic activities such as casework, court testimony, laboratory experience, or similar practices. Experience working in a forensic clinical setting, or as an independent forensic consultant, or equivalent is preferred.

Candidates must have teaching expertise in a degree granting program at the undergraduate level, including lecture preparation and delivery, curriculum development, and development of online material/lectures.

We seek candidates whose research and teaching interests complement and enhance our existing Forensic Science Program. For further information on the Forensic Science Program, please see https://www.utm.utoronto.ca/forensic/ and for the Department of Anthropology https://www.utm.utoronto.ca/anthropology/department-anthropology.

The successful candidate will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, competitive, and externally funded research program. Collaborations with tri-campus departments are encouraged. Cross appointment at the graduate level to a relevant department will be pursued upon hiring.

Candidates must provide evidence of research excellence, which can be demonstrated by existing and forthcoming publications meeting high international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and other noteworthy activities that contribute to the visibility and prominence of the discipline, as well as strong endorsements from referees.

Evidence of excellence in teaching will be demonstrated by teaching accomplishments, and the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application, as well as strong letters of reference. Other teaching-related activities can include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference presentations or posters.

Salary and rank will be commensurate with qualifications and experience.

The University of Toronto Mississauga's Forensic Science Program within the Department of Anthropology is designed to provide students with an understanding of scientific analyses, theories, laboratory skills, applications, and field techniques. Programs are offered in the fields of forensic anthropology, forensic biology, forensic chemistry, and forensic psychology. For more information, see the UTM Forensic Science website at http://www.utm.utoronto.ca/forensic/.

At UTM we are committed to fostering an environment of diversity and inclusion. With an enviable diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and who have experience working with teaching or mentoring diverse groups or students. Candidates must demonstrate, in their application materials, an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment. Candidates must submit a statement describing their contributions to equity, diversity, and inclusion, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities; efforts undertaken to develop inclusive pedagogies, collaboration, and engagement with underrepresented communities; and mentoring of students from underrepresented groups. If you have questions about this statement, please contact the Chair of UTM Anthropology anthrochair.utm@utoronto.ca.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; a recent writing sample; and a teaching dossier including a teaching statement, sample course materials, and teaching evaluations or evidence of superior performance in other teaching-related activities as listed above.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that references submit recent letters (on letterhead, dated, and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact the Chair of UTM Anthropology anthrochair.utm@utoronto.ca.

All application materials, including recent reference letters, must be received by 11:59pm on November 18, 2024.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.