



Full Time Team Psychotherapist

Pine River Institute is a unique treatment center for youth 13 to 19 years of age struggling with substance abuse and addictive behaviours. Our program encompasses four seamless phases that include Outdoor Leadership Experience, Live-In, Transition, and Aftercare, which create opportunities for youth to engage in a focused transformation of therapy, education, recreation, life skills, alongside a parental/caregiver parallel process.

As an employer, PRI endeavours to create an environment where staff can reach their full potential through ongoing learning. Our workplace strives to embrace individual differences, to recognize, appreciate, and respond to uniqueness, to encourage every member of our team to bring their whole self to work.

Are you interested in working alongside our mission-driven team of passionate professionals?

Location: Campus, Mulmur ON

Reports to: Clinical Director

Salary: \$85000

The ideal candidates will possess strong leadership, communication and positive role modeling skills and will possess a work style that embodies creativity and initiative.

Responsibilities (include, but are not limited to):

- Provide Clinical Leadership with a team of staff and students
- Ensure the safety, both physical and emotional, of the students, advising and managing crisis situations as necessary.
- Ensure that the therapeutic goals of the program and individual therapeutic goals of the students are realized
- Provide individual and family therapy
- Develop, document and deliver individual therapeutic treatment plans for individual students and their families that are consistent with and supportive of the Institute's program. Adjust these treatment plans over time to ensure they are focused on obtaining the treatment objectives.
- Provide clinical and developmental supervision to Youth Counsellors (YCs) regarding students' needs and their therapeutic treatment plans,
- Lead the performance development of your YC team through ongoing coaching, and regular feedback to improve their skills and support career aspirations
- Participate in the HR interviewing process for new hires to your team
- Ensure the appropriate, accurate and timely flow of reports and communication with parents and students, team staff, and PRI community as necessary
- Develop and sustain appropriate interpersonal relationships with students, direct reports, peers and supervisors and community stakeholders to ensure open, constructive communication critical to the success of the program.
- Plan and facilitate therapeutic group programming (ie: DBT skills group, stage group, Sunday family group, etc.)
- Participate in an on-call rotation that involves providing Clinical guidance to staff/students and determining threshold for escalation to Senior Management/and or emergency services

Qualifications, Skills and Experience

- Graduate degree in a relevant therapeutic field
- Registration with a relevant professional association
- Minimum of 5 years related experience, with at least 3 years in a residential treatment facility and/or wilderness program is preferred
- Demonstrated solid ability in providing individual and family therapy
- Experience in working with adolescents, addictions and mental health issues
- Familiarity with Relational, Systemic, and Experiential approaches to working with youth and their families
- Previous experience with treatment planning is essential
- Demonstrated track record of working effectively with professional, collaborative groups



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- Proven ability to make and sustain excellent interpersonal relationships
- Strong, flexible and results-driven style
- Excellent demonstrated leadership skills
- Strong written and verbal communication
- Clear certification of Vulnerable Sector Criminal Check is required
- Understands the benefit and has experience in outdoor therapeutic programming

We offer a competitive compensation and the opportunity to be part of an exciting and innovative program.

Interested candidates should send resume and cover letter to Jess Bondy, Human Resources Manager, hr@pineriverinstitute.com or by Fax 519-925-2405 or mail to 606060 River Road Mulmur ON L9V 0S9 by October 4, 2024.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Pine River Institute strives to ensure that all recruiting processes are non-discriminatory and barrier-free. If you require accommodation, please advise in advance of attending the interview.