

Full-time, tenure-track position in Industrial and Organizational Psychology in the Department of Psychology at Western University

The Department of Psychology at Western University invites applications from exceptional researchers with expertise in **any area of Industrial and Organizational (I/O) Psychology to fill a tenure-stream academic position**. The position is probationary (tenure-track), at the rank of Assistant Professor. Salary will be commensurate with qualifications and experience.

Western's Department of Psychology seeks to hire a tenure-track faculty member whose research will contribute to Western's international reputation for excellence in research and graduate education in I/O psychology. Although preference will be given to applicants with expertise in industrial psychology, outstanding researchers with expertise in any area of I/O psychology are invited to apply. This includes individuals who can build on existing core strengths in areas such as work motivation, leadership, group dynamics, and health behaviours, or strengthen connections with other researchers in, or affiliated with, the department working in areas such as workplace mental health, diversity, equity and inclusion, or contemporary perspectives on employee selection and evaluation. Qualified applicants must have completed their Ph.D. in I/O psychology or a closely related discipline by the start date of the position (anticipated July 1, 2025). The successful candidate must demonstrate the potential to maintain a record of excellence in research by securing external funding, publishing in the discipline's leading journals, and presenting at national and international conferences. The candidate must also demonstrate the potential for excellence in teaching and supervision at the undergraduate and graduate levels, and the ability to contribute more broadly through service to the department, faculty, university and/or community. Successful applicants must have excellent communication skills and demonstrate collegiality in a comprehensive psychology department.

With an enviable national reputation and an international profile that ranks among the top universities worldwide, Western University pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for a student experience that is second to none. Western is a founding member of Canada's U15, serves as a hub for more than 500 international research collaborations, and has been recognized as one of Canada's Top 100 Employers. There are more than 38,000 students within Western's 12 Faculties and Schools and 2 affiliated University Colleges. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors and minors, as well as innovative modular degree programs. For more information about Western's strategic priorities, visit [Western's Strategic Plan](#), its [Research Strategic Plan](#) and its [Indigenous Strategic Plan](#).

Western's Department of Psychology is a research-intensive department with world-leading facilities. We have a strong commitment to undergraduate and graduate education. We invite you to visit our website: www.psychology.uwo.ca. For further information on our I/O program, please see www.iopsychwestern.com.

Western University is in London, Ontario, a thriving city of 500,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities. In 2021, London was voted Canada's first UNESCO City of Music.

Western Psychology values diversity and is committed to equity and inclusion. The successful candidate must have demonstrated experience and capacity to substantively contribute to an inclusive and diverse academic community.

Applicants are invited to submit the following via email:

1. letter of interest
2. curriculum vitae

3. equity, diversity, and inclusion (EDI) statement that describes the applicant's experiences with EDI and how their EDI-related values inform their research, teaching, mentorship, and service. (See <https://shorturl.at/FJKTW>).
4. statement of research interests
5. statement of teaching philosophy
6. three publications
7. names and contact information for three academic references
8. completed Application for Full-Time Faculty Position Form (<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>)

The above materials should be emailed as individual PDF attachments, in confidence to:
Professor Ingrid Johnsrude
Chair, Department of Psychology
psychology-recruitment@uwo.ca

Applications will be considered beginning November 1, 2024 and the search will continue until the position is filled. The anticipated start date for the position is July 1, 2025.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at kbaxter7@uwo.ca or 519-661-2065.

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