

**Department of Psychology, University of Manitoba**  
**Clinical Psychology, Assistant or Associate Professor - Position #35216 & #35431**

As part of a multi-year expansion to our CPA-accredited clinical program, the Department of Psychology, Faculty of Arts at the University of Manitoba invites applications for two full-time Probationary (tenure-track) appointments at the rank of Assistant or Associate Professor. The appointment has an anticipated start date of July 1, 2025. Review of applications will begin on October 18, 2024 and will continue until the positions are filled. Salary and rank will be commensurate with experience and qualifications. For our separate posting for an instructor, please visit [www.umanitoba.ca/careers](http://www.umanitoba.ca/careers).

### **Responsibilities**

The successful candidate will be expected to develop a productive and internationally recognized research program, obtain external funding, teach primarily graduate-level and some undergraduate-level courses, supervise graduate and undergraduate research, supervise clinical practice, and contribute to service. Alternative delivery modes of teaching (e.g. online instruction) may be available. The standard weighting of responsibilities for full-time equivalent faculty members in the Faculty of Arts is 40% research, 40% teaching, and 20% service. The normal teaching load is 12 credit hours or 4 courses per year (with teaching release for new faculty in the first 2 years, and for faculty who are principal investigators on Tri-Agency grants). Practicum supervision is credited at 1.5 credit hours per supervised student.

### **Qualifications**

Candidates should have completed a PhD or equivalent doctoral degree by the time of appointment from a CPA- or APA- accredited psychology program with an approved internship. The successful candidate will be expected to obtain registration as a Clinical Psychologist in Manitoba. Successful candidates close to completion of their doctoral degree may be appointed to a term position at the rank of Lecturer until successful completion of their degree, at which time they will begin their probationary appointment as an Assistant Professor.

Applicants are expected to have demonstrated excellence in research in any area of clinical psychology, broadly defined, with a track record of peer-reviewed publications, presentations at national and international conferences, and the potential to attract external grant funding. The successful candidate will also have demonstrated potential for excellence in teaching and clinical supervision. All areas of clinically relevant research will be considered, with priority given to applicants who diversify the existing strengths of our department. Evidence of clinical practice, research and/or teaching with diverse populations is an asset.

For consideration at the Associate rank, the candidate must already hold the position of Associate professor within a clinical psychology or equivalent program.

## Equity, Diversity & Inclusion

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

## Additional Information

The University of Manitoba campuses are located on original lands of Anishinaabeg, Ininiwak, Anisininewuk, Dakota Oyate and Dene, and the National Homeland of the Red River Métis.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The Department of Psychology is the largest academic unit in the Faculty of Arts at the University of Manitoba, with 37 faculty members, 11 support staff members, and over 100 graduate students. The clinical program also operates the Psychological Service Centre (see link below) that serves as a training centre for students and provides free psychological services to the Winnipeg community.

Information about the University, the Department, the City, and the Province can be found at the links below:

- Department of Psychology ([www.umanitoba.ca/arts/psychology/](http://www.umanitoba.ca/arts/psychology/))
- Faculty of Arts ([www.umanitoba.ca/faculties/arts/](http://www.umanitoba.ca/faculties/arts/))
- Clinical Program ([www.umanitoba.ca/arts/psychology/graduate-student-resources/clinical-psychology](http://www.umanitoba.ca/arts/psychology/graduate-student-resources/clinical-psychology))
- Psychological Service Centre (<https://www.umanitoba.ca/arts/psychological-service-centre>)
- University of Manitoba ([www.umanitoba.ca/](http://www.umanitoba.ca/))
- City of Winnipeg ([www.winnipeg.ca/people-culture](http://www.winnipeg.ca/people-culture))
- Province of Manitoba ([www.gov.mb.ca/](http://www.gov.mb.ca/))
- University of Manitoba's Strategic Plan ([http://umanitoba.ca/admin/president/strategic\\_plan/](http://umanitoba.ca/admin/president/strategic_plan/))

## **Application Information**

Applications for this position must include a letter of application (including a statement of your philosophies of teaching, research, and professional practice), a curriculum vitae, copies of up to three recent publications, and evidence (if available) of effective teaching or supervision. As well, three referees must send letters of reference directly to Jamie McMillan, Confidential Assistant to the Department Head. Electronic (preferred) applications should be emailed to: [jamie.mcmillan@umanitoba.ca](mailto:jamie.mcmillan@umanitoba.ca). Hard copy applications can be sent to:

Dr. Melanie Soderstrom  
Head, Department of Psychology  
c/o Jamie McMillan  
University of Manitoba  
Winnipeg, MB, Canada R3T 2N2

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act (Manitoba)*. Please note that curriculum vitae may be provided to participating members of the search process.