

## Job Ad – PSYC –Lecturer Position

The Department of Psychology at the University of British Columbia – Vancouver Campus invites applications for a Lecturer position in Psychology with an anticipated start date of July 1, 2025.

This is a full-time position for an initial term of three years, including a probationary first year. Lecturer positions are appointments *without review* (i.e., non-tenure track), renewable for successive terms, subject to availability of funding and demonstration of excellence in teaching, in accordance with the Collective Agreement between UBC and the UBC Faculty Association.

A full-time Lecturer in the Faculty of Arts is responsible for teaching 24 credits per year and carrying out service and/or administrative duties as assigned by the Head (with consultation). Teaching load is typically expressed as three 3-credit courses in each of the two terms in Winter session, and two 3-credit courses in the Summer session. Typically, one 3-credit teaching reduction is granted when there is an equivalent amount of additional administrative or service responsibilities assigned in a given year.

The successful candidate must have a PhD in psychology or related discipline at the time of hire. The ideal candidate will have:

- broad knowledge across the discipline of psychology, as well as deep knowledge within a subdiscipline of psychology represented within our department;
- experience developing and delivering high-quality university courses;
- evidence of ability to engage student learning through a variety of tools and techniques; and
- a willingness and ability to teach across a wide range of courses within our program, such as introductory psychology, introductory quantitative research methods, and upper-level courses.

### How to apply

To ensure full consideration, applicants should submit their applications [here](#), and be prepared to upload the following in the order listed:

- a letter of application that includes the names and contact information for three referees;
- a curriculum vitae;
- a statement of teaching philosophy/approach;
- a one-page statement about their experience working with a diverse student body and their contributions (or potential contributions) to creating/advancing a culture of equity and inclusion; and
- evidence of effectiveness in teaching psychology courses (including syllabi and student evaluations, peer reviews of teaching, evidence-based assessments, etc.).

In addition, applicants should arrange to have at least three confidential letters of recommendation submitted directly by their referees via email, with “Lecturer reference” in the subject line, to [ubcpsycjobs@psych.ubc.ca](mailto:ubcpsycjobs@psych.ubc.ca) by the same deadline noted below.

The deadline for completed applications is **January 5, 2025**. Review of applications will begin soon after this date and will continue until the position is filled. Applicants must be prepared to conduct interviews remotely if circumstances require.

The position is subject to final budgetary approval. The expected pay range for this position is \$6,667 – \$8,333/month. Salary will be commensurate with qualifications and experience.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The Department of Psychology is committed to advancing diversity, equity, and inclusion, and advancing Indigenous priorities in accordance with a 5-year strategic growth and hiring plan (see <https://psych.ubc.ca/about/equity-inclusion/>). As one part of the initiative, we are committed to ongoing hiring of new faculty members who share a commitment to our departmental values of equity, diversity, inclusion, and justice, including expanding our departmental diversity in the broadest sense. Applicants who wish to learn more about how equity, diversity, and inclusion are valued, fostered, and celebrated in our department are welcome to contact Amori Mikami, Professor and Associate Head of Equity Diversity and Inclusion ([mikami@psych.ubc.ca](mailto:mikami@psych.ubc.ca)).

For information about institutional plans and priorities, visit: <https://antiracism.ubc.ca/> and <https://indigenous.ubc.ca/indigenous-engagement/indigenous-strategic-plan/>.