

Assistant Professor, Psychology - (996941)

About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. A student-focused undergraduate university built on teaching excellence, Mount Royal University is known for our top-calibre programs, high-quality teaching and learning experience, robust delivery of liberal education, scholarly teaching, experiential learning and undergraduate research. Currently, more than 15,000 credit students choose from 14 bachelor degrees and 38 majors. Learn more at mru.ca/AcademicPlan.

Mount Royal University is situated on an ancient and storied land that is steeped in ceremony and history that, until recently, was occupied exclusively by people indigenous to this place. With gratitude and reciprocity, Mount Royal acknowledges the relationships to the land and all beings, and the songs, stories and teachings of the Siksika Nation, the Piikani Nation, the Kainai Nation, the Îethka Stoney Nakoda Nation (consisting of the Chiniki, Bearspaw and Goodstoney Nations), the people of the Tsuut'ina Nation, and the Métis. Learn more about [MRU's Land Acknowledgement](#).

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Arts

The Department of Psychology, Faculty of Arts at Mount Royal University invites applications for the full-time tenure track position at the rank of Assistant Professor in Psychology. The position will commence July 1, 2025, subject to budgetary approval.

Mount Royal University's Faculty of Arts houses the following departments: Economics, Justice, and Policy Studies; English, Languages, and Cultures; Humanities; Interior Design; Psychology; General Education; and Sociology and Anthropology. Counselling also reports to the Faculty of Arts. The Faculty of Arts offers degrees in Anthropology, Criminal Justice, English, History, Interior Design, Policy Studies, Psychology, and Sociology, and offers courses to the 15,000 students enrolled at Mount Royal University. In addition, the Faculty of Arts offers 26 minors over a diverse range of disciplines. Arts faculty have received national and international recognition for their teaching and research, hold Tri-Council grants, publish books, and disseminate research in top-ranked academic journals.

The Department of Psychology currently offers a BA and BA(Honours) degree program in Psychology.

About the Role

Mount Royal University (MRU) is accepting applications for a full-time tenure track position at the rank of Assistant Professor in Psychology. The position will commence July 1, 2025, subject to budgetary approval.

The successful candidate is expected to have a completed PhD in Psychology or disciplinary equivalent or be near completion; a PhD from an accredited Clinical or Counselling Psychology program is preferred. An incomplete PhD must be completed by the end of the successful candidate's first semester

(December 31, 2025). If not already registered with a professional regulatory body in Alberta, candidates will be expected to become registered. Preference will be given to candidates with teaching experience at the postsecondary level, and to those with curriculum development experience, as well as to those with a demonstrated commitment to inclusive practices in Psychology. The successful candidate must be able to teach introductory level courses in psychology as well as senior level courses in psychopathology, general mental health, and addictions, and must be capable of supervising Honours students. Clinical topics, including forensic psychology, addictions, and/or cultural psychology, are identified areas of need. Successful candidates may also have the option of developing courses in their specialty area. Preference will also be given to candidates with lived experience as an Indigenous person, knowledge of Indigenous content relating to psychopathology or addictions and mental health, and/or those who incorporate Indigenous ways of knowing into their research, scholarship, and teaching.

The successful candidate will join the Department of Psychology at the level of Assistant Professor and will be expected to have either an established research agenda or the ability to immediately develop a research program. Research and service opportunities may include supervision of research assistants and/or Honours students. The Department of Psychology has a cutting-edge research space, the Centre for Psychological Innovation, where faculty carry out research and scholarship and provide students with hands-on experience and the opportunity to engage in innovative research. MRU's Research Office provides support for research and assistance with applications for Tri-Council and other funding opportunities.

New faculty are hired into one of two work patterns. The teaching/scholarship/service pattern (TSS) focuses on teaching with the requirement that the faculty member establishes and maintains a research program and is involved in service to the Mount Royal community. The teaching service pattern (TS) has a focus on teaching and service only. The successful candidate for this position will be hired into the teaching/scholarship/service pattern (TSS) and will therefore be expected to teach six 3-credit 3-hour courses per academic year (typically 3 courses in the fall semester, 3 courses in the winter semester). Class sizes typically average between 30-35 students. There is an option to change work patterns after tenure.

The selection committee will begin reviewing applications on January 13. Only short-listed candidates will be contacted. Interviews are expected to occur in February 2025.

For further information, contact Nancy Ogden, Chair, Department of Psychology at (403) 440-8991 or nogden@mtroyal.ca.

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package that includes health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, fitness classes, climbing, aquatics, sports and certifications for students, employees and the public.

Apply here: <https://mtroyalca.hua.hrsmart.com/hr/ats/Posting/view/3056>