



**Brock**  
University



**Break  
through here.**

## Assistant Professor, Probationary Tenure-Track Teaching-Intensive, Psychology

### About Brock University

With a student population of more than 19,000, Brock is renowned for its exceptional campus experience and high level of student satisfaction. Brock offers 150 undergraduate and graduate degrees in six academic faculties and is home to world-class instructors and researchers making breakthroughs of all kinds each and every day. Founded in 1964 by the Niagara community, Brock remains a proud partner committed to improving the vitality of the region even as it extends its global reach.

### Our Geography

Brock is located on a UNESCO World Biosphere Reserve in the Niagara Region of Ontario, Canada. This unique region intersects Lakes Ontario and Erie and is home to nearly 500,000 residents. Brock is one of the region's top employers, and is a significant contributor to the economic, intellectual and cultural fabric of the area. Niagara provides abundant recreation, cultural and lifestyle options and is just a short drive from the Greater Toronto Area and the United States border.

### What we Offer

Brock University offers competitive salary and benefits and ample support for research and sabbaticals. Research resources include; conference support, start-up funding, subscriptions to major databases and access to various research funding vehicles. For candidates considering relocation, moving expenses will be administered according to the Brock University Faculty Association Collective Agreement.

### About the Psychology Department

The psychology department in the Faculty of Social Sciences at Brock University has over 900 undergraduate majors in Bachelor of Arts and Bachelor of Science programs with a co-op education option. In addition, approximately 50 graduate students are enrolled in our MA and PhD programs, which have foci in Behavioural and Cognitive Neuroscience, Lifespan Development, and Social/Personality psychology. There are 25 faculty members in the department, including three holding Canada Research Chairs. For more information about the Brock University psychology department, please see our website (<https://brocku.ca/social-sciences/psychology/>).

The psychology department is committed to excellence in teaching and research. In the past decade, several faculty members have received teaching awards for large-class instruction and graduate student mentorship. In addition, according to a Stanford University list published in 2024, five faculty members in the psychology department are in the top 2% of scientists for the most career research citations and five are in the top 2% for most research citations in 2023. Please see <https://brocku.ca/social-sciences/psychology/research/> for details about our research programs.

### About the Position

The psychology department at Brock University invites applications for a probationary tenure-track teaching-intensive position at the rank of Assistant Professor, effective January 1, 2026. The workload of a Teaching-Intensive Faculty member shall normally be 60% teaching, 20% service, and 20% research/scholarly/creative activities.



This position has a 3.0 credit teaching load. A half-credit (0.5 load) course at Brock University normally involves 36 hours of instruction. The successful candidate will teach some of the psychology department's required undergraduate statistics and research methods courses. Specifically, the teaching assignments for this position will include annual responsibility for two full-credit sections of PSYC 2F23, a 2nd-year psychology course entitled Statistics and Research Design in the Behavioural Sciences, with one section offered in the fall-winter terms and one in the spring-summer terms. The remaining 1.0 credit of the assigned teaching load (one full-credit or two half-credit courses) would normally include PSYC 4P08 (Data Science for Academic and Applied Research; 0.5 credit) and other courses relating to statistics and research methods, such as PSYC 3P39 (Computer Data Analysis; 0.5 credit), PSYC 3F40 (Psychological Research; 1.0 credit), or PSYC 3P30 (Critical Thinking in Psychology; 0.5 credit).

### Qualifications

We seek candidates for a teaching-intensive position in the psychology department at Brock University with demonstrated experience and effectiveness teaching university undergraduate statistics and research methods courses in Psychology. Applicants should have a completed Ph.D. in Psychology. The position is open to applicants with a research specialization in any area. Priority will be given to candidates with teaching experience in undergraduate psychology courses on statistics and research methods. Experience with SPSS, R, Excel, and JAMOVI is an asset.

### Notes:

All documents must be submitted in electronic format (a single well-organized PDF document is preferred) via the online application system. (Note: file maximum of 5MB per attachment upload). Candidates must submit a letter of application, a statement of teaching interests and teaching philosophy, evidence of successful high-quality teaching, a curriculum vitae, up to three course syllabi from previously taught statistics or research methods courses, a statement of research interests, and the names and contact information for three references as part of their application.

The closing date for applications is April 14, 2025 at 12:01am. The final full day to apply is April 13, 2025. Inquiries should be directed to Andrew Dane, Co-Chair of the Psychology Department, [adane@brocku.ca](mailto:adane@brocku.ca).

### Applications can be submitted at the following link:

[https://brocku.wd3.myworkdayjobs.com/brocku\\_careers/job/St-Catharines-Main-Campus/Assistant-Professor--Probationary-Tenure-Track-Teaching-Intensive--Psychology\\_JR-1020082](https://brocku.wd3.myworkdayjobs.com/brocku_careers/job/St-Catharines-Main-Campus/Assistant-Professor--Probationary-Tenure-Track-Teaching-Intensive--Psychology_JR-1020082)

This position is subject to final budgetary approval.

### Our Commitment

Brock University is actively committed to diversity and the principles of employment equity and invites applications from all qualified candidates. Women, Indigenous (First Nations, Métis, Inuit) peoples, Black people, people with disabilities, members of visible minorities/racialized groups, and Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, and additional sexually and gender diverse (2SLGBTQI+) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. Candidates who wish to be considered as a member of one or more designated groups should fill out the Self-Identification Form and include the completed form with their application.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employment



Accommodation Policy <https://brocku.ca/policies/wp-content/uploads/sites/94/Employment-Accommodation-Policy.pdf>. Please advise: [talent@brocku.ca](mailto:talent@brocku.ca) to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

We appreciate all applications received; however, only candidates selected for an interview will be contacted.

Learn more about Brock University by visiting [www.brocku.ca](http://www.brocku.ca)