

Tier 2 Canada Research Chair in Health Policy

The [Telfer School of Management](#) (Telfer) at the [University of Ottawa](#) is proud to collaborate with the [Brain-Heart Interconnectome](#) (BHI) in the joint recruitment of a **Tier 2 Canada Research Chair (CRC) in Health Policy**.

Located on the unceded territory of the Anishinaabe-Algonquin people, in the heart of the nation's capital and in close proximity to multiple national agencies, the University of Ottawa is one of Canada's top ten research-intensive universities. It is recognised as the first and largest bilingual university in North America and offers strong connections to organisational, government and policy interest holders.

The candidate will also be a member of BHI. The BHI is a ground-breaking interdisciplinary research program designed to accelerate prevention, detection, treatment, and care of health conditions linked to the brain and the heart through research co-produced with patients and other knowledge users. In addition to the BHI, the Chairholder will have access to the vast collaboration opportunities afforded by the University of Ottawa Academic Health Network.

The research conducted by the Chairholder is expected to enhance the critical understanding of the current Health System, forecasting future gaps and needs, and accelerate the best practices, ensuring that the complex nature of interprofessional collaboration in the health care domain can maximize impact for our patients and for the Canadian society. The research is expected to eventually facilitate impact on the prevention, detection, treatment, and personalized care of brain-heart disorders. Ultimately, the research conducted by the CRC holder will serve all Canadians at a time when improving the delivery of healthcare for Canada's population is so critically needed and is of the highest priority.

The unique perspective afforded by a researcher housed in a School of Management would bring a necessary and complementary understanding of the management and organization of healthcare system actors, paving the way for transformative research that will influence health delivery, economics, and patient outcomes. Of relevance to the BHI, the successful CRC applicant will be deeply committed to community engagement, having a track-record of rigorous collaborative research with community organizations and partners, patients and caregivers, health professionals, and policymakers to engage all the key knowledge users to address BHI interconnected conditions at the community, provincial, national, and international levels.

Leveraging Telfer professor's world-class expertise in Big Data and health analytics, and the research infrastructure available to accelerate this type of research, the CRC candidate will be well-positioned to produce collaborative research that will ultimately influence policy development and prioritization in a way that is data-driven and evidence-based.

The best tools, models, and policies will help to set the gold standard of excellence not only in Canada but serve as a global beacon. The CRC's research outreach will adopt an Integrated Knowledge Transfer and Exchange approach ensuring rapid and effective adoption of research findings by key stakeholders, particularly ministries of health including public health at all levels of government.

Tier 2 Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the Canada Research Chairs (CRC) Program allocates to institutions \$100,000 annually for five years, with an additional \$20,000 annual research stipend for first-term Tier 2 Chairs. Candidates should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. Candidates who are more than 10 years from their highest degree must contact the

University of Ottawa directly for questions related to their potential eligibility for a Tier 2 Chair. The institution may nominate a professor or a researcher who is more than 10 years from their highest degree at the time of nomination and has experienced legitimate career interruptions (see [acceptable justifications](#)). In such cases, the institution must submit to the Secretariat a formal justification (using the [Tier 2 Justification Screening Form](#)), explaining why the nominee is still considered to be an emerging scholar. The University recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process. New CRC nominees are also eligible for infrastructure support from the [Canada Foundation for Innovation](#) (CFI) to help acquire state-of-the-art equipment essential to their work.

Preferential Hiring:

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from skilled and experienced members of the four designated groups such as Indigenous Peoples, racialized individuals, persons with disabilities, women and gender equity-seeking groups, as defined in the [CRC Program method for establishing equity targets](#) and the [Employment Equity Act](#), as well as from all qualified candidates with the skills and knowledge to productively implement equity measures that ensure and retain diverse teams and promote inclusive practices for research team members. As part of this preferential hiring process, applications from members of the four designated groups will be prioritized and assessed first for the vacancy. The purpose of this measure is to increase the representation and contribution of members of the four designated groups in the allocation of Canada Research Chair positions. All candidates are asked to complete the confidential self-identification questionnaire during the application process online. Internal candidates are not eligible.

Skills requirements:

- **Education** : Ph.D. in management, social sciences, health sciences or other fields associated with health policy.
- **Required Qualifications:** superior research achievements in the CRC's identified area(s) and proof of interdisciplinary collaborations, a solid record with respect to teaching and training of students at the graduate level, the ability to obtain external research funds, excellent communication skills in either English or French. Passive knowledge of the other Official Language is a requirement for tenure. English-French bilingualism is an asset.

Rank and salary: Regular tenure-track academic appointment in the Telfer School of Management. Salary scale for an Assistant Professor starts at \$99,377 (as of May 1, 2025). Salaries are competitive and commensurate with qualifications and experience.

Benefits package: The University of Ottawa provides a [complete benefits package](#) which includes long term disability insurance, basic group life insurance, health insurance, University of Ottawa Pension Plan and optional life insurance, as well as reimbursement of eligible relocation expenses.

Location of work: Telfer School of Management, University of Ottawa, Desmarais Hall, Ottawa, ON K1N 6N5 and affiliated appointment at the Brain-Heart Interconnectome

Application Package:

- A cover letter;
- An up-to-date curriculum vitae (Please include any personal circumstances and/or career interruptions such as parental or sick leaves that may have impacted your research trajectory. These will be taken into consideration in the selection process);
- A research plan (2 to 3 pages);
- A statement of relevance to the BHI and commitment to a research co-production approach (research carried out in collaboration with community, patients, health professionals, policy makers and other knowledge users) (1 page);
- A statement of teaching interests (1 to 2 pages);
- A statement on equity, diversity, and inclusion philosophy and concrete practices (1 page);
- The names of three people whom may be contacted by the University for letters of reference which will follow the [Canada Research Chairs guidelines](#) (at least one arm's length and two who are not affiliated to the University of Ottawa unless they are the candidate's PhD or postdoctoral supervisor); and
- Self-identification: Complete the confidential Employment equity questionnaire on the web portal during the application process. The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#).

Deadline: May 17, 2025

More information regarding [Academic Careers can be found online. Apply online through the University of Ottawa Careers portal.](#)

The selection process will begin immediately after the closing date and will continue until the position is filled. Only candidates selected for an interview will be contacted.

Please address your cover letter to the following person:

Dr. Julie-St-Pierre, Interim Vice-President, Research and Innovation
University of Ottawa
550 Cumberland St., room 246
Ottawa, ON K1N 6N5 CANADA

For questions, please email: rccacrcp@uottawa.ca

Ad posted on March 17, 2025

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women and all qualified applicants with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Applicants who wish to be considered as a member of one or more designated groups should complete the confidential Self-Identification Questionnaire when they apply.

In accordance with government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by emailing the Office of the Vice-Provost, Faculty Relations, at vra.affairesprofessorales@uOttawa.ca. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its more than 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides second-language training to staff members and their spouses.