

**Job Title: Psychologist (PhD) - East Coast Forensic Program - Mental Health & Addictions**

**Req ID: 202240**

**Location: Central Zone, East Coast Forensic Hospital**

**Department: MHA CZ ECFH Psychology**

**Type of Employment: Permanent Hourly FT (100%) x 1**

**NSGEU Healthcare Position**

**Posting Closing Date: Open Until Filled**

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing, and learning through working together, which is reflected in the hospitals, health centres, and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators, and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out [www.novascotia.com](http://www.novascotia.com) to see why more people from across the globe are moving here.

**About the Opportunity**

Reporting to the Health Services Manager, the Psychologist is a member of the interdisciplinary team. The incumbent will collaborate with other members of the team while providing assessment, diagnosis, consultation, and psychotherapy. The ability to conduct both individual and group treatment is an asset.

The Clinical Psychologist will primarily provide psychological services to patients within the Psychiatric Inpatient Rehabilitation Unit but will also provide consultation, assessment, and treatment, as needed to the Forensic Assessment Correctional Treatment Unit, and Community Program. Duties will include conducting comprehensive assessments of violence risk, personality, and cognitive skills in addition to other psychological assessments (e.g., neuropsychological screening), provision of treatment through both individual and group settings. Duties will also include participation in the predoctoral internship program and supervision of practicum students. Participation and testimony before the Criminal Code Review Board of Nova Scotia and expert witness testimony will also be required.

**About You**

We would love to hear from you if you have the following:

- Recognized PhD / PsyD in Clinical Psychology from an accredited university program
- Registered or eligible for registration with the NSBEP
- A minimum of two years relevant clinical experience is preferred
- Preference will be given to those individuals with violence risk assessment training/experience (including the VRAG-R; PCL-R-2; HCR-20-V3; DUNDRUM, VRS, etc.) and those with experience in a forensic inpatient setting
- Formal training and clinical experience in conducting psychological and cognitive assessment and consultation
- The successful candidate will also demonstrate maturity and a capacity to work effectively with challenging and sometimes resistant client groups
- Experience and expertise in conducting structured clinical interviews and assessments
- Self directed in practice with an ability to work as an effective member of a multidisciplinary team while dealing with challenging clinical situations and crises
- Demonstrated ability and expertise in developing and presenting education programs to health care professionals and community organizations
- Experience with the provision of clinical supervision to students from psychology and other mental health disciplines, and willingness to incorporate such responsibilities into work routine
- Competencies in other languages is an asset, French preferred

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

### **Hours**

Permanent, Full-Time / 75 Hours Bi-Weekly

### **Compensation and Benefits**

\$54.04 - \$69.24 Hourly

- Candidate Registered (step 3): \$60.80 Hourly
- Psychologist PhD (steps 4-6): \$64.18 - \$69.24 Hourly

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

**Successful candidates may be eligible for recruitment incentives with a defined Return of Service contract**

**Once You've Applied**

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Some opportunities may be eligible for our Employee Referral Program. If a Nova Scotia Health employee refers a candidate who is not working for the organization and the candidate is hired, the employee who made the referral may be eligible to earn up to \$1000. For more details and instructions, please visit [Recruitment - Incentives](#)

This is a Healthcare bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units, or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity, and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.

Nova Scotia Health's Employee Career Advice (ECA) Program supports internal employees in their career development and progression with résumé-building, interview skill development, resources and advice for optimizing job searches, and more. Employees can book a one-on-one meeting or view upcoming workshops on [the ECA Intranet page](#) or via email at [employeecareeradvice@nshealth.ca](mailto:employeecareeradvice@nshealth.ca).