

## **WorkSafeBC**

### **Manager, Psychology Services**

Reference: 039530

Duration: Permanent, Full Time

Location: 210 - 220 Brew Street, Port Moody, BC

Salary: \$127,803 to \$155,281/annually

We're expanding our team in Mental Health Services to increase our support across the organization. We have a manager opportunity for an experienced psychologist to provide guidance and leadership to ensure psychology services are aligned with client needs and program objectives.

We'd like to hear from you if you are a registered psychologist with experience in assessment, diagnosis, and treatment of psychological aspects of trauma and physical conditions and you have a thorough understanding of psychological reactions to workplace injury and workplace stressors.

As a Manager, Psychology Services, you'll provide clinical supervision to psychologists who are undergoing the registration process with the CHCPBC and provide mentorship to registered psychologists in the department. As well, you'll work directly with teams specializing in psychological trauma, serious injuries, high-risk situations, brain injury, occupational disease, chronic pain, and difficult work relations.

How you'll make a difference: As part of our interdisciplinary case-management teams, you'll focus on helping injured workers in their recovery, rehabilitation, and safe return to work.

#### **Where you'll work**

At WorkSafeBC, we offer a hybrid work model that combines working remotely, and in our offices based on the operational needs of the position.

**In this role, you will work primarily from your assigned office with some flexibility to work from your home in B.C. This position's work location can be either our Richmond, Surrey, or Port Moody office.**

**We offer a flexible Monday to Friday work week with either a full-time schedule (37.5 hours per week) or a part-time schedule (minimum 30 hours per week).**

- Provide strategic and clinical leadership for the psychology team in alignment with organizational priorities
- Lead complex case consultations related to psychological injury, return to work, and related areas of occupational health psychology
- Provide clinical supervision to psychology advisors who are non-registered psychology clinicians undergoing the process of registration, following the expectations and ethical standards of the College of Health and Care Professionals of BC
- Provide professional guidance, consultation, and mentorship to psychology advisors in the department when needed
- Manage your own caseload with specific case management desks, by offering detailed written clinical opinions and by participating in regular team meetings; consult on matters related to psychological injury, assessment, validity, diagnosis, treatment, and return to work
- Manage the day-to-day aspects of a team of up to 15 employees – participate in hiring, training, and developmental planning to support and motivate team members
- Participate in developing a solid network with universities with psychology programs to engage and onboard non-registered psychology practicum students
- Offer training and educational sessions to internal and external audiences
- Participate in special psychology-specific practice projects

#### **We're looking for someone who can:**

- Provide expertise in assessment, diagnosis, and treatment of psychological injuries
- Solve problems in an interdisciplinary, case-management setting
- Clearly articulate ideas, and present and summarize information appropriate to the intended audience using excellent verbal and written communication skills
- Lead staff by providing direction, coaching, and mentoring
- Create a supportive working environment by ensuring effective communication and promoting teamwork and collaboration
- Manage administrative, financial, and human resources practices

- Create and maintain professional relationships with internal and external stakeholders
- Offer engaging evidence-based training to various audiences

### **Your background and experience**

- A graduate degree in clinical psychology, neuropsychology, or counseling psychology and current registration with the College of Health and Care Professionals of British Columbia, or eligibility for an expedient registration with CHCPBC
- A minimum of seven years of experience as a psychologist, preferably in disability management, workers' compensation, insurance, medical-legal setting, or healthcare
- Experience providing direct psychological/neuropsychological assessment and treatment services
- Training and experience in conducting psychological assessments and/or treatment in an institutional context
- Leadership experience including clinical supervision

### **Important to know**

Before we can finalize any offer of employment, you must:

- Successfully meet the legal requirements under the Criminal Records Review Act to work with children and/or vulnerable adults
- Confirm you're legally entitled to work in Canada

### **Who are we?**

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries or diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

### **What's it like to work at WorkSafeBC?**

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Learn more: Discover who we are.

### **Our benefits**

As a member of our team, you'll have access to services and benefits that help you get the most out of work — and life.

Along with a competitive salary, your total compensation package includes:

- Defined benefit pension plan that provides you with a lifetime monthly pension when you retire
- Four weeks of vacation in your first year, with regular increases based on years of service
- Benefits package that includes customizable options for health care and dental benefits, additional days off, and a health care spending account
- Optional leave arrangements
- Access to the WorkSafeBC library and professional journals
- Development opportunities (tuition reimbursement, leadership development, and more)
- Reimbursement towards two annual professional memberships (e.g., College and Association)

Learn more about what we offer.

### **Want to apply?**

Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date.

Please note that we will be starting assessments prior to the closing date.

We encourage all qualified applicants to apply. If you require an accommodation in the assessment process, please email Recruitment Testing Accommodation (SM) when you submit your application.

Please apply online at: <https://rita.cegid.cloud/go/6887986c80b2b2a049bc1294/5cc1f90db6be8e05855a7783/en>