



Algoma University is committed to undoing systemic and institutional discrimination and being publicly transparent and accountable. Diversity, equity, and inclusion are fundamental to our Special Mission. In keeping with the Seven Grandfather teachings that are the core values that inform our decisions as an institution, we are committed to creating a welcoming, inclusive, respectful, and safe environment where everyone belongs. We live these values through the strength and richness that diversity brings to our workforce and welcome contributors from equity-deserving groups including: Indigenous Peoples, Black and racialized persons, women, Persons with Disabilities, 2 Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer persons.

Algoma University (www.algomau.ca) is a rapidly growing and innovative institution that embraces research, scholarship, and teaching to pursue its Special Mission. The Special Mission is founded upon cross-cultural learning between Indigenous and other communities within a spirit of healing and reconciliation. Algoma University's four faculties — Business and Economics, Cross-Cultural Studies, Humanities and Social Sciences, and Science — provide students with rich experiential learning opportunities across all of its campuses in Brampton, Sault Ste. Marie and Timmins. With a newly approved Strategic Research and Creative Works plan, Algoma will enhance its research capacity through community engaged partnerships and ongoing development of graduate programming. We welcome those interested in this exciting time of growth!

Job Title: Tenure-Track/Tenure at Assistant/Associate Professor in Psychotherapy

Position Status: Tenure-Track; OPSEU Local 685

Location: Sault Ste. Marie, Ontario

Position

- Tenure-Track/Tenure Appointment available for the following:
 - Rank: Assistant/Associate Professor
 - Department: Psychology
 - Location: SSM
 - Preferred Start Date: July 1, 2026 (negotiable)



Qualifications & Application Process

- Qualifications
 - candidates are required to 1) have completed a terminal master's degree or PhD/PsyD in Psychotherapy, Counseling, Social Work, Clinical Psychology, School Psychology, Applied Behavior Analysis or other clinical science discipline, 2) be registered or are eligible for registration with the College of Psychologists and Behaviour Analysts of Ontario OR the College of Registered Psychotherapists of Ontario OR the Ontario College of Social Workers and Social Service Workers, and 3) demonstrate an academic record of excellent teaching, clinical supervision, and practice in psychotherapy (and cognate areas).
 - expertise in teaching courses in Psychotherapy including but not limited to empirical foundations of psychotherapy, microskills in psychotherapy, cultural responsiveness and trauma informed psychotherapy, and professional ethics in psychotherapy and other courses the department may require.
 - willing to supervise graduate student research projects.
 - specialized expertise in specific Psychotherapy modalities (e.g., DBT, CBT, IFS, ACT) and in-depth knowledge of the treatment of complex and developmental trauma, is considered an asset but not a mandatory requirement for this position.
 - demonstrated relevant academic background, research portfolio and a record of teaching excellence.
 - experience with remote/online/hybrid instruction is desirable.
- Application Packages should contain the following:
 - a letter of application
 - a current CV
 - a statement of teaching philosophy and evidence of teaching effectiveness (e.g., examples of peer and/or student evaluations) OR a statement of the candidate's approach to clinical supervision and mentorship
 - a research plan (up to two single-spaced pages)
 - sample publications (optional)
 - the names, contact information and relationship of three referees (one of whom should preferably be the most recent immediate supervisor)
 - **Note:** *Application materials should be submitted as a single combined PDF file, with a file name that identifies the applicant.*



Candidates must submit their application electronically to: Dr. Laurie Bloomfield, Acting Dean of Science to [this link](#). Applications received by 4:00 pm EST December 12, 2025 will be assured of consideration, though the posting remains open until the position is filled. The position is subject to budgetary approval.

The position is open to all qualified applicants, although preference will be given to Canadian citizens and permanent residents of Canada.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal-opportunity employer. The university invites and encourages applications from all qualified individuals who would contribute to the further diversification of our Institution, including equity-deserving groups that are traditionally underrepresented in employment (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons).

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection, and/or assessment process to applicants with disabilities.