Associate Professor - Clinical and Counselling Psychology

The Department of Applied Psychology and Human Development (APHD) at the Ontario Institute for Studies in Education (OISE), University of Toronto, invites applications for a full-time tenure stream position in Clinical and Counselling Psychology. The appointment will be at the rank of Associate Professor, with an anticipated start date of July 1, 2026.

Applicants must have earned a Ph.D. or equivalent doctoral degree in Clinical and/or Counselling Psychology from a CPA or APA approved program, with a clearly demonstrated record of excellence in research and teaching. Applicants must also be registered or eligible for registration with the College of Psychologists and Behaviour Analysts of Ontario.

We seek a dynamic and innovative scholar whose research program and teaching interests complement and enhance our existing <u>departmental strengths</u> in clinical and counselling psychology. Applicants whose research focuses on any area of clinical and/or counselling psychology will be considered, but we are especially interested in candidates whose work engages with equity-deserving communities and contributes to inclusive, socially responsive scholarship grounded in principles of social justice, diversity, and decolonization. We also welcome scholars whose research explores innovative approaches to clinical and counselling psychology, including, but not limited to, the use of emerging technologies such as AI, digital mental health interventions, or other novel approaches to clinical and counselling practice. We encourage applications from candidates with clinical and research experience working with populations across the lifespan.

Candidates will have an established international reputation and will be expected to sustain and lead innovative and independent research, and to maintain an outstanding, competitive, and externally funded research program. Candidates must also be prepared to supervise graduate students and support growth and leadership in the clinical and counselling psychology program. The successful candidate will participate in standard professional and administrative activities within the department and university.

Candidates must provide evidence of research excellence which can be demonstrated by a record of sustained high-impact contributions and publications in top-ranked and field relevant journals, the submitted research statement, presentations at significant conferences, awards and accolades, and other noteworthy activities that contribute to the visibility and prominence of the discipline, as well as strong endorsements from referees.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier submitted as part of the application (with required materials outlined below),

as well as strong letters of reference. We are particularly interested in candidates who have teaching experience in psychological assessment and/or therapeutic interventions.

Salary will be commensurate with qualifications and experience.

The Department of Applied Psychology and Human Development offers graduate programs in Counselling Psychology, Counselling and Clinical Psychology, Developmental Psychology and Education, School and Clinical Child Psychology, and Child Study and Education (a teacher education program). For more information, please visit the APHD web pages at https://www.oise.utoronto.ca/aphd.

The Ontario Institute for Studies in Education has, for more than a century, made major contributions to advancing education, human development and professional practice around the world. OISE is consistently ranked among the top 10 institutions in the world for the subject of Education by the QS World University Rankings. With a network of approximately 100,000 alumni, over 3,000 students, 4 graduate departments, and 18 research centres, ours is an intellectually rich and supportive community, guided by the highest standards of scholarship and a commitment to equity and social justice. For more information, please visit OISE's website at https://www.oise.utoronto.ca.

Established in 1827, the University of Toronto is Canada's largest and most research-intensive university and the only Canadian university to be ranked among the top 25 universities in the world by the <u>Times Higher Education World University Rankings</u>. Located in and around Toronto, one of the world's most diverse cities, the University of Toronto's vibrant academic life is enhanced by the cultural diversity of its own and surrounding community.

All qualified candidates are invited to apply at the following link: https://jobs.utoronto.ca/job/Toronto-Associate-Professor-Clinical-and-Counselling-Psychology-ON/597278717/. Applicants must submit a cover letter, a current curriculum vitae, a research statement outlining current and future research interests, three recent publications, and a teaching dossier (including a teaching statement, sample course materials, and teaching evaluations).

Applicants must provide the name and contact information of three references. The Department will request letters of recommendation from references at a later stage of the search process.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact the department at aphdchair.oise@utoronto.ca.

All application materials, including names and contact information of references, must be received by **Thursday**, **January 8**, **2026**, **11:59pm EST**.

The University of Toronto has adopted the <u>AAU Principles on Preventing Sexual Harassment in Academia</u>, including the requirement that applicants release personnel information from prior employers regarding sexual misconduct. Full details and requirements can be found here.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.