

Assistant Professor, Teaching Stream - Foundations of Psychology

The <u>Department of Psychological and Brain Sciences</u> at the University of Toronto Mississauga (UTM) invites applications for a full-time teaching stream position in foundations of psychology. The appointment will be at the rank of Assistant Professor, Teaching Stream with an anticipated start date of July 1, 2026.

Applicants must have earned a Ph.D. degree in Psychology or a related field by the time of the appointment or shortly thereafter, with a demonstrated record of excellence in teaching.

Applicants must have teaching experience in a relevant degree-granting program at the undergraduate level, including lecture preparation and delivery, consistent experience with practical-or lab-based instruction, and a record of excellent pedagogical inquiry and demonstrated interest in teaching-related scholarly activities. We seek candidates whose teaching interests complement and enhance our existing departmental strengths. The successful candidate will be expected to contribute to practical- or lab-based and lecture-based instruction across areas within our programs. The successful candidate will also be able to identify opportunities to integrate practical- or lab-based material across curriculum levels, assist students with program navigation, and contribute to innovation in teaching. Preference will be given to individuals with demonstrated organizational and communication skills and interests in innovative practical instruction.

Evidence of excellence in teaching and a commitment to excellent pedagogical inquiry, along with the other criteria listed above, can be demonstrated through the applicant's curriculum vitae and teaching dossier, highlighting experience with practical- or lab-based instruction, as well as accomplishments, awards and accolades, pedagogical scholarship or instructional leadership, and strong letters of reference from referees of high standing.

Salary will be commensurate with qualifications and experience.

Detailed information about the teaching and research activities of UTM Psychological and Brain Sciences can be found at www.utm.utoronto.ca/psychology/. At UTM we are committed to fostering an environment of diversity and inclusion. With an enviably diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and who have experience working with teaching or mentoring diverse groups or students. Candidates must demonstrate, in their application materials, an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment. Candidates must submit a statement describing their contributions to equity, diversity, and inclusion, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities; efforts undertaken to develop inclusive pedagogies, collaboration, and engagement with underrepresented communities; and mentoring of students from underrepresented groups. If you have questions about this statement, please contact Professor Craig Chambers at craig.chambers@utoronto.ca.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter, current curriculum vitae, EDI statement, and a complete teaching dossier that includes a

teaching statement, sample syllabi and course materials, and teaching evaluations.

Applicants must provide the name and contact information of three referees. The University of Toronto's recruiting tool will automatically solicit and collect letters from referees within 48 hours after an application is submitted. Applicants remain responsible for ensuring that referees submit recent letters (on letterhead, dated and signed) by the closing date. At least two reference letters must primarily address the candidate's teaching. More details on the automatic reference letter collection, including timelines, are available in the <u>candidate FAQ</u>.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact Alex Fernandes at utmpsyadmin.asst@utoronto.ca.

All application materials, including recent reference letters, must be received by December 18, 2025. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

To apply, please follow this link:

https://jobs.utoronto.ca/job/Mississauga-Assistant-Professor%2C-Teaching-Stream-Foundations-of-Psychology-ON/597040317/