

**Are you an ambitious and highly motivated Psychologist with experience in supporting the mental health and well being of others? Are you looking to make the next step in your career? If so, apply below and join Peel Regional Police – one of Canada's most progressive police services!**

As a **Staff Psychologist** within our Community Safety & Wellbeing Services Department, you will be responsible for performing a critical and strategic role in supporting the mental health and wellbeing of all members of the Peel Regional Police; acts as a subject matter expert providing crisis intervention, psychological support, treatment, education, and program guidance to ensure compliance with applicable legislation.

#### **What will your typical day look like?**

- Provides psychological services for all sworn and civilian members including consultation, assessment, short-term clinical interventions at a time of crisis or concern, and referral to specialized treatment as necessary.
- Plans, develops, manages, and delivers interventions and programs to support all members and their families following exposure to traumatic events and/or critical incidents.
- Oversees the delivery of programs within the Wellness Bureau such as but not limited to Wellness Check-In, Re-Integration, Addictions/Substance Abuse, Peer Support/Critical Incident Response Teams, and Early Intervention Services.
- Consults with and offers support to senior leaders as necessary when managing members who are experiencing personal, family, health and psychological challenges.
- Identifies psychological health and wellness training needs.
- Develops, implements, and delivers training programs that align with applicable legislation, directives, stigma reduction, suicide prevention, and overall psychological health promotion.
- Identifies and makes recommendations to the Chief's Management Group (CMG) and to senior leaders regarding psychological health and wellness matters.
- Provides leadership to internal stakeholders who manage the Peel Regional Police (PRP) Mental Health and Addiction strategy and the PRP Wellness strategy.
- Oversees and manages the psychological components of current and future contracts with external vendors.
- Collaborates with Human Resources and external health professionals to assist in the management of psychologically related health or psychological injury claims, return to work initiatives, and disability management.
- Collaborates with internal and external stakeholders to ensure that leading wellness practices are actively implemented.
- Collaborates with, mentors, and supervises the Mental Health Professional whose role it is to assist the Staff Psychologist.
- Performs other duties as assigned.

## Enough about us, lets talk about you

### You are someone with:

- A Ph.D, or recognized equivalent in Clinical Psychology from an accredited university.
- Current registration as a psychologist and member in good standing with the College of Psychologists and Behaviour Analysts of Ontario; authorized to provide psychological services in Ontario.
- Ability to apply advanced professional guidelines, procedures, treatment, and professional discipline in a manner that results in maintaining the above credentials with the College of Psychologists and Behaviour Analysts of Ontario.
- A minimum of eight (8) years as a practicing Clinical Psychologist with the majority of that experience working with and providing clinical assessment and treatment to sworn and civilian police personnel.
- Experience providing sworn and civilian police personnel with psychological consultation, intervention and referral to appropriate treatment resources.
- Experience using critical thinking skills in assessing, managing, and developing solutions for psychological matters such as, but not limited to, Post-Traumatic Stress Disorder, depression, anxiety, and substance abuse.
- Ability to objectively evaluate the psychological suitability of uniform and civilian members to work in various roles within the organization.
- Experience with validated psychological assessment tools for pre-employment psychological evaluations.
- Experience mentoring and supervising a Mental Health Professional (e.g. Psychotherapist, Mental Health Registered Nurse, or Social Worker).
- Demonstrated ability to apply rules of confidentiality.
- Excellent interpersonal skills.
- Excellent written and verbal communication skills.

### What we offer

The **salary range for this permanent, full-time position is \$188,959.00 - \$223,897.00** per annum. Please note that this vacancy is a newly budgeted position. Peel Regional Police offers a highly competitive compensation package; applicants will be considered for the top end of the range (**\$231,296.00 - \$223,897.00**) based on experience. The salary is complemented with a comprehensive benefit program, including employer-paid Health/Dental and Life Insurance; and the OMERS Pension Plan effective upon hire.

Peel Regional Police is committed to providing resources and development opportunities for continual growth of staff. This includes (but is not limited to) providing internal opportunities, tuition reimbursement for continuing education, free on-site learning/training programs and providing any required equipment to support the safe and effective delivery of services.

Peel Regional Police is committed to ensuring the health and wellness of its employees and offers many programs and services in support of work-life balance and both personal and professional wellness. From wellness protection for you and your family, to state-of-the-art fitness facilities available to you free of charge, to structured programs to nurture your intellectual, physical and emotional wellness, we've got you covered.

This position **DOES NOT** allow for remote working arrangements.

## **About us**

Peel Regional Police is the second-largest municipal police service in Ontario and the third largest in Canada, serving more than 1.5 million residents across Brampton, Mississauga, and Toronto Pearson International Airport. With more than 2,400 police officers and over 1,000 civilian employees, Peel Regional Police is dedicated to meeting the needs of its communities and supporting the health and well-being of all members. Recognized as one of the most progressive, innovative, and inclusive police services in the country, Peel Regional Police remains committed to its vision: A Safer Community Together.

## **The next step is yours!**

Qualified persons should apply online by **Monday, February 16, 2026 by 10:59PM. Shortlisted applicants will be contacted via email.** Check your inbox regularly, including junk mail. *No agency contact and/or referrals, please.*

***Disclaimer: Peel Regional Police does not utilize Artificial Intelligence (AI) during any stages of the recruitment process.***

Applicants in consideration for hire shall be subject to a thorough background investigation that includes, but is not limited to, police checks with local, provincial and out-of-country law enforcement agencies, if required, education credentials, credit and financial inquiries, and personal and work references.

Peel Regional Police is committed to fairness and equity in our recruitment and selection process, and in building and retaining a talented and diverse workforce representative of the community we serve.

As an equal opportunity employer, Peel Regional Police is dedicated to fostering an inclusive and accessible work environment and committed to accommodating the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA).

We encourage applicants to inform Recruitment and Staff Support of any accessibility needs to ensure they are accommodated throughout the recruitment and selection process.