

Notice of union position vacant – OPSEU 479

Applicants who are not in the bargaining unit will only be considered after bargaining unit applicants

Position: Psychologist PhD (Registered or Eligible for Registration)
Temporary Full-Time (1.0 FTE) Days/Evenings
Contract End Date: May 3, 2027

Program: Ontario Structured Psychotherapy

Location: Ottawa Campus

Number of Vacancies: 1

As a Network Lead Organization for the provincially funded Ontario Structured Psychotherapy (OSP) program, our mandate is to improve access to effective mental health care for Ontarians. Our program has specific objectives for providing culturally safe and competent care to equity-deserving populations.

Duties:

- Participate in the provision of a provincial training curriculum in CBT for the OSP program to community and hospital-based therapists within our region and provincially
- Provide individual and group clinical consultation to registered mental health therapists
- Conduct clinical assessment and diagnostic interviews to determine suitability for the OSP program
- Interpret standardized psychological assessment instruments
- Practice Measurement Based Care to inform treatment decisions, enhance client outcomes and support quality improvement initiatives
- Use case conceptualization to design individualized treatment plans based on client needs
- Ensure services are culturally safe and appropriate
- Provide training and consultation to OSP clinicians on adapting CBT practice to meet the needs of diverse communities while adhering to CBT principles.
- Provide psychological treatment in individual or group format
- Liaise and consult with relevant community agencies and service providers
- Provide teaching and training of mental health professionals and other staff working in the service.
- Participate in Psychology training activities, including teaching and supervision
- Participate in and provide leadership to OSP research and evaluation projects and take an active role in data collection and developing reports.
- Demonstrate professional integrity through adherence to college and hospital guidelines for the practice of psychology, including; adherence to the Canadian Code of Ethics for psychologists, adherence to College of Psychologists of Ontario guidelines for registration, professional practice, professional development, supervision, communications and documentation of client contacts, as well as adherence to The Royal's policies on timely completion of documentation and workload measurement.
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to The Royal's Anti-Racism, Harassment & Discrimination Free policy.

Qualifications:

- Doctorate from a CPA/APA Accredited Psychology Program.
- Registered or eligible for registration with the College of Psychologists and Behaviour Analysts of Ontario.
- Authorized area of practice in Clinical Psychology mandatory. Authorized client population in adults is mandatory.
- Mandatory clinical experience in the diagnosis and treatment of anxiety disorders, mood disorders, obsessive compulsive disorder, Illness anxiety disorder and posttraumatic stress disorder using evidence-based CBT approaches.
- Clinical experience in the diagnosis and treatment of substance use disorders is an asset
- Experience delivering CBT and Relevant CBT protocols within the OSP program is an asset
- Mandatory experience in provision of training in CBT and clinical consultation and supervision
- Demonstrated training in, understanding, and provision of culturally safe and competent care to equity-deserving populations, including LGBTQ2S+ and gender affirming care, anti-racist care, and care that is sensitive and responsive to diverse ethnic or cultural backgrounds
- Experience working with, advocating for, and/or increasing access to care for equity deserving community members.
- Experience working in an interdisciplinary service delivery model is mandatory.
- Knowledge of applicable legislated Acts (i.e. MHA, PHIPA, The Health Care Consent Act).
- Knowledge of psychiatric rehabilitation principles and practices

- Excellent leadership and communication skills and ability to establish and maintain good working relations
- Commitment to Continuous Quality Improvement, Best Practices and Team Work
- Valid G driver's license and access to a reliable vehicle.
- Effective mentoring and clinical supervision skills to support both the academic role and the clinical practice of other team members.
- English level A- is mandatory in oral comprehension, expression, reading, and writing. Bilingual (French/English) is considered an asset.

Salary Range: \$61.50 - \$79.75 per hour (Psychologists under supervised practice = 95% of scale)

Date Required: ASAP

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this internal posting at: <http://careers.theroyal.ca/>
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.