



Job Title: Clinical Psychologist (Ontario Licensed)

Location: Mississauga, Ontario, Canada (Toronto area)

Join Our Team as a Clinical Psychologist in Ontario

Healing Roots Therapy/Healing Roots Health & Wellness is seeking a Clinical Psychologist or Neuropsychologist to provide hybrid services at our Mississauga location and across the GTA and Ontario. This role supports adults, couples, and/or families through psychoeducational and psychological assessments, diagnostic clarification, and psychotherapy, with care tailored to each client's unique needs.

As we continue to expand its psychological services, this position plays an integral role in delivering and developing our assessment offerings while contributing to psychotherapy services within an established multidisciplinary practice. This role is well suited for clinicians who are passionate about thoughtful assessment work, collaborative care, and meaningful therapeutic relationships.

There is the possibility to be supported by a psychometrist for assessment administration and scoring, while our administrative team manages scheduling, billing, and client communication, allowing you to focus on clinical formulation, interpretation, reporting, and feedback. Opportunities for consultation, supervision, and specialty work are available based on interest and experience.

What We Believe:

We are intentional in creating a work environment that supports both our clinicians and the quality of care we provide. We believe that **strong structure and support behind the scenes** allow therapists to focus on delivering meaningful, high-quality psychotherapy.

Our administrative and operational systems are designed to **streamline key processes** such as client matching, scheduling, and communication, while maintaining clear expectations around documentation, consistency, and client care. We provide **in-house group supervision and opportunities for connection**, supporting both professional development and alignment in how we approach our work.

We take a **collaborative, team-based approach**, while also valuing clinician autonomy and individual clinical style. At the same time, we hold a shared commitment to **structured, consistent therapeutic work**, recognizing that continuity and regular engagement are essential in supporting meaningful outcomes for clients.

We believe that every member of our team plays an important role in the overall client experience. We are committed to fostering a workplace that is **inclusive, culturally informed, and grounded in anti-oppressive practice**, and we actively strive to build a team that reflects the diversity and needs of the community we serve.



Position Details

Position Type: Part-time

Location: Mississauga (Hybrid – in-person & remote)

Number of Positions: 1

Hours:

- ~15 hours/week to start
- Typically **3 daytime shifts**
- **Able to work in person at minimum 2 days a week**
- Availability required **Monday-Friday, 8:00 a.m. – 2:00 p.m.**
- Optional weekend availability (1–2 Sundays/month; not required but considered an asset)

Compensation (Fee Split Model):

- **\$125-150/session** for psychotherapy
- **60% split** for psychological assessments (without psychometry support)

Role Overview

As a Clinical Psychologist or Neuropsychologist, you would support individuals through comprehensive psychological and psychoeducational assessments, diagnostic clarification, and evidence-informed psychotherapy tailored to each client's unique goals and experiences.

You will complete intakes, develop and refine treatment plans, maintain clear and timely clinical documentation, and coordinate referrals when appropriate. You will manage your own caseload while working within a supportive multidisciplinary team and upholding high professional and ethical standards.

This role includes providing high-quality psychotherapy services alongside comprehensive assessment work for clients aged 7 and up, with a primary focus on adults. Experience supporting children and adolescents is considered an asset.

You will be supported by a psychometrist for assessment administration and scoring, while our administrative team manages scheduling, billing, and client communication, allowing you to focus on clinical formulation, interpretation, reporting, and feedback.

Depending on your interests and experience, there are opportunities to contribute through consultation, supervision, mentorship, or specialty areas of practice. This role is well suited for psychologists who enjoy direct assessment work while also contributing to the growth of a developing service area within an established practice.

Key Responsibilities

Psychological & Psychoeducational Assessments



- Conduct psychological and psychoeducational assessments for adults (***experience supporting children (5+) and adolescents is an asset***)
- Assessment areas may include ADHD, learning disabilities, giftedness, executive functioning, diagnostic clarification, and social-emotional functioning

Provide end-to-end assessment services, including (psychometry support available if preferred):

- Clinical interviews and records review
- Interpretation and integration of standardized measures
- Administering/scoring
- Psychological reports and diagnostic letters
- Feedback sessions with clients and families
- Collaboration with schools, physicians, and allied professionals as needed

Therapy (Secondary Component)

- Provide **in-person psychotherapy services** to clients
- Experience in **couples and family therapy** is considered an asset

Supervision & Leadership (Optional)

- Opportunities to supervise **training psychologists or psychotherapists**, based on interest and capacity
- Consultation, mentorship, and case review opportunities available
- *Supervision responsibilities are optional and tailored to experience.*

What you Bring

- Ph.D. or Psy.D. in Clinical, Counselling, or School Psychology or Psychological Associate (Master Degree candidate)
- Fully registered and in good standing with the College of Psychologists and Behaviour Analysts of Ontario (CPBAO)
- Authorized to work in Canada
- Minimum 5+ years of mental health experience
- Declared competency in the areas of Clinical Psychology with no restrictions on license to practice
- Declared competence in Assessment/Evaluation/Intervention
- Excellent verbal and written communication; strong interpersonal, problem solving, and time management skills
- Proficiency in technology is essential, including familiarity with Electronic Medical Records systems and Microsoft 365 applications
- Demonstrated experience in clinical interviewing, diagnosis and formulation, consultation; knowledge of typical and atypical lifespan development; experience with a broad range of psychometric tools and principles; and statistical knowledge
- Comfort working in a hybrid contractor role
- The successful candidate must provide an acceptable Vulnerable Sector Screening



Assets

- Authorization to conduct ASD assessments
- Experience with supervision or mentorship
- Experience in private or multidisciplinary practice
- Multicultural counselling competence

What We Offer

- A calm, comfortable, and thoughtfully designed clinical environment that supports focused, high-quality client care
- A warm, collaborative team culture rooted in mutual respect, open communication, and shared values
- Full administrative support, including scheduling, billing, coordination, and client communication, so you can focus on clinical work
- This role is ideal for clinicians seeking a healthier balance between meaningful client work and personal well-being, particularly for those coming from high-pressure environments who are looking for greater flexibility, sustainable workloads, and space to recharge, while still maintaining consistency and professional support.
- Marketing and referral support managed entirely by the clinic
- Assessment-related fees covered
- Opportunities to connect through team gatherings and workplace events throughout the year
- Access to periodic Lunch & Learn sessions and ongoing professional development opportunities
- The flexibility to offer both virtual and in-person sessions within a supportive clinic setting
- Opportunities to grow professionally, including the potential to step into mentorship or supervisory roles
- A role that offers independence in your clinical work while being part of a connected team
- A chance to explore new professional possibilities in an environment that values growth, reflection, and long-term career development

Tour our clinic: https://www.youtube.com/watch?v=7aYarZ5T_e0&t=20s

How to Apply

Please submit:

- Your CV
- A brief assessment summary outlining age, populations served and assessment types you conduct

✉ Email: [**careers@healingrootstherapy.ca**](mailto:careers@healingrootstherapy.ca)

We are committed to an inclusive, barrier-free work environment and recruitment and selection processes. Accommodations are available upon request for candidates taking part in all aspects of the recruitment process.



We thank all applicants for considering a career with us; however, only those selected for an interview will be contacted.