GOVERNMENT OF BERMUDA

Government of Bermuda
Department of Employee & Organizational Development

FORENSIC / CLINICAL PSYCHOLOGIST
Department of Corrections
Salary: PS34 $131,878.28 (=US$ Equivalent)

Job Number: DHR03929 (PID# 250191)

Summary of Accountability

The post holder works directly under the Programme Director to provide a range of professional psychological assessment and treatment services to inmates in accordance with the relevant legislation, Department policies and procedures and professional standards, designed to address inmates' needs and designed to effect positive changes in their behavior so that they are no likely to reoffend.

The Psychologist coordinates and supervises additional contracted clinical services as determined by the Programme Director or Commissioner. The Psychologist also provides training and limited professional support to the Staff of the Correctional Facilities and undertakes administrative and professional duties including screening and assessment for prospective new hires.

Minimum Experience Required

The post requires a minimum of five years' post qualification experience working in a correctional setting, with a special emphasis on sexual, violent and low functioning offenders.

Minimum Educational Qualification Required

- A Doctoral Degree (PhD) or equivalent in Forensic or Clinical Psychology or relevant field of study is required.
- Must be able to meet the criteria for registration with the Bermuda Psychologists Association (under the Psychological Practitioners' Registration, 2003).

Additional Information

- Training in Neuropsychology and Developmental Psychology is desirable.
- For UK qualified applicants registration as a Forensic or Clinical Psychologist is essential but dual registration in Clinical as well as Forensic Psychology is preferred.

- The post holder will be assigned to one of the Correctional Facilities. However, they can be assigned to assist at any of the Correctional Facilities of the Bermuda Department of Corrections.
- The ability to develop, implement and sustain programmes for medium to high risk offenders is essential. Therefore, personal commitment to on-going professional and personal development is a must, inclusive of licensure and/or clinical certification related to psychometric and/or psychological testing must be maintained. Creativity and flexibility are essential. The post responds to critical incidents 24 hours a day.
- Applicants who do not possess a doctoral degree may also be considered for the post if they possess the following:
    - A Master's degree in Clinical or Forensic Psychology, with at least six years post-qualification work experience directly with offender populations in correctional or community-based settings.
    - A Chartered Psychologist with a Master's degree (as accredited by the British Psychological Society) with at least five years' post qualification experience.
    - Must be responsive to emergency situations as deemed necessary.
    - Clinical Psychologists will be required to provide verifiable evidence of sufficient forensic training and/ or practice experience.

This post is offered on a three year contract. Qualified persons wishing to be considered for the post may apply online at www.govtcareers.gov.bm by the specified closing date of closing date of**: 2nd December 2026.**